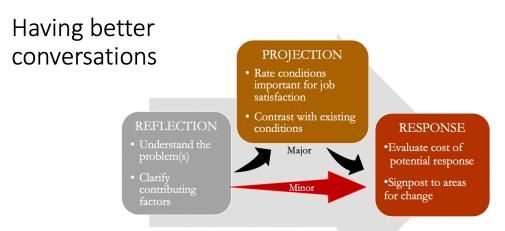
PROFESSIONAL PEER SUPPORT

HAVING BETTER CONVERSATIONS - WORKBOOK

NAMF:

DATE:

PRIVATE AND CONFIDENTIAL

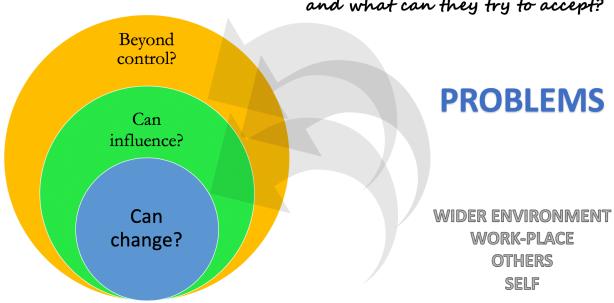


"Tell me how you feel about this problem?"
"How do colleagues and the practice contribute to this problem?"

"What are the most important conditions for your own job satisfaction?" "How far from this ideal are you at present?"

"What (if anything) might be your response to this problem?" "What changes (to self, others, workplace) would this involve?"

What can doctors' change,
what can they influence
and what can they try to accept?



CONDITION	To what extent is this condition met?		GAP
	in CURRENT work environment 1 (not at all) - 9 (completely)	In IDEAL work environment 1 (not at all) - 9 (completely)	(largest minus smallest)
I can cope with work pressure			
I can manage my workload			
I feel valued			
I can regularly communicate with peers			
I can mitigate against clinical risk			
I can seek new challenges			
I can collaborate over problem solving			
I have autonomy of approach at work			
Other:			

TOP 3 AREAS	WHAT CHANGES WOULD SATISFY THESE CONDITIONS BETTER?				
WITH GREATEST GAP	SELF	OTHERS	WORKPLACE		