

LMC ViewPoint

The newsletter of Leeds Local Medical Committee Limited

June 2019

Annual allowance and tax change survey

For many months now, we have been [expressing our grave concerns](#) about the current pension taxation system and the unintended but serious consequences this is having on patient care and the wider NHS, caused by GPs being forced to cut back on their sessions or even retiring completely to try to avoid the onerous and pernicious annual allowance tax penalties which they are unfairly landed with.

While we note that the Secretary of State for Health and Social Care and NHS England have [acknowledged the problem and have agreed to review](#) the NHS pension scheme arrangements, modelling has shown that the solution they have proposed surrounding pension flexibility (50:50) will categorically not solve the problem.

The GPC need you to help us influence that review by filling in this brief survey about the impact that the current pension arrangements have had on you and your decisions about the amount of work you do. Please take a few minutes to fill it in [here](#). Please share this survey widely to encourage as many GPs to complete it as possible. You can read the BMA press release and letter [here](#).

Primary Care Networks

The deadline to complete the PCN schedules has now passed and Leeds LMC thanks all those who have worked hard to establish networks in Leeds.

In an NHS England board paper published last week they expected 1259 networks to be established across the country, with only 25 practices out of nearly 7000 not currently wanting to join. A further 10 practices are not participating because of a change in contract holder, but their successors will all be included in a PCN. As of last week, 33 practices were in the position of wanting to join a network but their inclusion had not yet been confirmed. As a strictly temporary arrangement, pending the outcome of NHS England's digital-first consultation, GP at Hand will form a separate Hammersmith CCG PCN for nine months only.

GPC guidance and resources can be found on the [PCN webpages](#) – and we will continue to publish guidance and support in the coming weeks.

Primary Care Network support

The webcast from the Clinical Directors Conference in June is now available and can be accessed [here](#), and Krishna Kasaraneni, GPC England Executive and chair of the event, has written a blog about this which you can read [here](#).

The GPC also hosted a PCN webinar - *A practical guide to the Network Agreement Schedules* - where they analysed some of the core issues in completing the network agreement. Watch the webinar [here](#). For further information about support in setting up PCNs please see our PCN webpages www.bma.org.uk/pcns

Joining the NHS Futures PCN platform

Please be aware that there is a PCN platform lead by NHSE encouraging sharing information, providing the opportunity for members to ask questions and get answers, including from peers across the country, including links to past & upcoming webinars.

To access the primary care networks section of the Future NHS platform please visit: <https://future.nhs.uk/connect.ti/system/login> or email england.PCN@nhs.net.

Tier 2 Visa Applications: updated support information from NHSE

Tier 2 is an immigration route for non-European Economic Area (EEA) migrants who wish to work in the UK. Initially the focus was on doctors from the EEA but has now been widened to include Australia and New Zealand. These migrants must be sponsored by an organisation or company that holds a Tier 2 licence. A licence is a permission given to an organisation to sponsor workers in its business and last for 4 years. The organisation is known as a sponsor.

NHS England are aware that there are several non-EEA GP Trainees who qualify each year in February and August that are looking for practices who are able to provide them with Tier 2 sponsorship. However, the number of GP Practices who are currently Tier 2 Visa sponsors is limited and often non-EEA GP Trainees will be forced to return to their home country if they are unable to find employment with a practice that can continue their sponsorship. Tier 2 sponsorship therefore is an opportunity for practices that are having difficulty recruiting to vacant GP posts, to employ migrant doctors who will generally have completed their training in the UK. It doesn't guarantee that you will fill your vacancy, but it opens a new pool of Drs who are then able to apply for your vacancies.

NHS England will support non-EEA GP trainees by matching them with vacancies at practices that hold visa sponsorship licences in their preferred locations. (Please note that standard recruitment processes then apply for the roles within these practices.)

How to apply to become a sponsor

NHSE has produced the attached information pack which walks practices through the full forms and shows them all the information they will be asked for is available. If you are interested in becoming a Tier 2 Sponsor Organisation and would like further information, please contact the IGPR Programme Team for West Yorkshire & Humber: Lindsey Bell– lindsey.bell@nhs.net or Melissa Wild - Melissa.wild2@nhs.net

Funding

NHS England is offering a package of funding to support any practice who wants to become Tier 2 Visa sponsors. Funding available includes reimbursement of sponsor licence fee (even if unsuccessful), Certificate of Sponsorship fee, first 2 years of Immigration Skills Charge, Visa fees for GP trainee and their family. Alternatively, if you would like an initial general discussion about becoming a tier 2 sponsor, please contact mail@leedslmc.org

Re-train as a GP

Please see the message below from the GP Speciality Recruitment Campaign Team at Health Education England:

There's been a rise in the number of enquiries from doctors who are considering re-training as a GP - from other medical speciality trainees, consultants, trust and staff grade.

The next round of GP specialty training applications opens from 30 July – 15 August 2019 (February 2020 start).

Follow us on [Facebook](#) or find [case studies](#), [FAQs](#) and [career information](#) on the GP National Recruitment Office (GP NRO) website. **If it's appropriate**, please **forward this information** to your medical education colleagues so that anyone interested in switching career and thinking about re-training as a GP can find relevant information. E-mail gprecruitment@hee.nhs.uk with any questions

Leeds Primary Care Network Workforce Training Hub

Leeds Primary Care Workforce and Training hub are currently taking expressions of interest for student nurse placements, HCA Apprenticeship and PN Ready Schemes 2019-2020. For more information, please see the leaflet attached to this edition of Viewpoint or contact: leedsprimarycare.wth@nhs.net

Medicine supply issue update (June) and Epanutin update

Please see attached the latest medicine supply issue update from DHSC. In addition, the DHSC has also sent the following message about an impending supply issue with Epanutin 30mg/5ml oral suspension.

Pfizer, the sole supplier of Epanutin (phenytoin 30mg/5ml) oral suspension have experienced manufacturing delays of this product and as a result, anticipating a gap in supply from w/c 10th June 2019 until end of July 2019. However, exact dates have not been confirmed. To help mitigate the shortage, Pfizer has obtained approval from the Medicines and Healthcare Regulatory Agency (MHRA) to import stock of phenytoin oral suspension, Dilantin-30®, from Canada. This stock is considered an unlicensed preparation in the UK. Pfizer have confirmed they have sufficient quantities of this stock to support the whole UK market during this period of short supply.

To ensure that all those affected by this situation are aware and provided with information and guidance during this time, we have issued guidance with input from national neurology and patient safety experts via the MHRA's Central Alerting System (CAS). The CAS provides guidance to HCPs on the supply issue and on switching patients to alternative phenytoin products and monitoring them during this time if required. The published CAS alert, along with a Dear Health Care Professional letter issued by Pfizer, summary of product characteristics and patient information leaflets for Epanutin and Dilantin can be found via this [link](#).

PharmOutcomes: Transition to Tradeshift

Please circulate the attached letter within your practice from Leeds Community Healthcare NHS Trust re PharmOutcomes: Final Invoices June 2019.

EMIS move to Amazon Web Services (AWS)

With regards to the recent announcement that EMIS Web will be outsourcing their data hosting to Amazon Web Services, practices should consider updating their privacy notice and Article 30 registers in regards to this, if they feel this is appropriate- this can be done by linking to the information provided in the EMIS Support Centre. It is not mandatory to email or text patients in regards to this change. EMIS have carried out a thorough DPIA in regards to this change which practices may wish to utilise as part of their compliance with GDPR and the DSP toolkit. As this change to Data Processing procedures is part of the "[The Future of Healthcare](#)" strategy it is likely that S1 will also have to make similar arrangements in the near future.

Tackling anti-GP rhetoric

Many of you will have seen the unhelpful [reporting from the BBC](#), after an announcement from NHS Counter Fraud Authority (NHSCFA) that said it would be launching an investigation into so-called "ghost patients". Dr Richard Vautrey, GPC chair, made it clear in response that unjustified anti-GP rhetoric to hide the failure of NHS England commissioned PCSE/Capita to do regular list validation just undermines the morale of hardworking practices.

Dr Richard Vautrey said: "There are many reasons why the number of patients registered with a GP practice may not reflect official population data, and we should therefore be wary about the term 'ghost patients' which will be offensive to the many patients who could be contacted as part of this process but who have very real healthcare needs. You can only be registered with one GP at a time, and while some of these will be people that have recently died, or left the country, others may be homeless or simply unaccounted for in government statistics, and we would be concerned at any suggestion that any discrepancies are down to wilful deception by hardworking GPs. Data checks on practice lists is currently the responsibility of Capita, which we know has overseen a litany of failures in its running of GP back office functions. Practices, as always when this has been carried out in the past, will be doing all they can to engage with this process. Anti-GP rhetoric that attempts to distract from the failure of Capita to undertake list revalidation properly only undermines the morale of hardworking practices." This was reported in [GP Online](#), [MailOnline](#), the i Paper (print) [MedScape](#) and [OnMedica](#).

Medical Defence Union legal action

The [Medical Defence Union](#) has taken legal action against the Department of Health and Social Care (DHSC). Unlike the MPS, they have not yet reached agreement on an existing liabilities scheme with DHSC. The GPC issued a statement to say: "The introduction of the state-backed indemnity scheme in April, negotiated by the BMA as part of the five-year GP contract deal, was a huge step forward for hard-working GPs, and will save them thousands of pounds a year. GPs will be understandably concerned about the legal dispute between their MDO and the Department of Health and Social Care. It is disappointing to see this happening. The BMA continues to engage with all parties on indemnity issues and we would urge those in dispute to resolve these differences relating to existing liabilities through discussion and mutual agreement. All GPs can be confident that they remain fully covered both historically and going forwards."

BMA Annual Representatives Meeting

The BMA's [Annual Representatives Meeting](#) took place last week in Belfast – you can read more about what happened, including all resolutions and speeches on the [ARM pages](#). Some of the motions passed include:

- BMA to actively lobby the Treasury to act decisively to improve the NHS pension scheme
- Calling for the policy of charging migrants for NHS care to be abandoned (reported by [the Times](#), [Guardian](#) and [Daily Mail](#))
- BMA to poll its members on whether the BMA should adopt a neutral position with respect to a change in the law on assisted dying (reported by the Independent and [the Mirror](#))
- BMA to lobby the Government to implement standards for social media to prevent the spread of false or misleading information about vaccinations (reported by [Belfast Telegraph](#))
- Calling for a review of prescription charges
- Challenging lack of NHS action to resolve shortages of drugs

The motion calling for the immediate withdrawal of the GP contract in England was overwhelmingly voted down by delegates at the ARM. It was reported on by [Pulse](#).

You can access the GPC char's speech [here](#).

Partnership review – survey

Following from the publication of three key documents this year - NHS Long Term Plan, the GP Partnership Review and the GP contract changes in England, a survey has been set up by the Independent Chair of the Partnership review, Dr Nigel Watson, to evaluate these changes and help influence decision makers and policy-makers moving forwards. Take the survey [here](#).

Guidance on registration onto MHRA Central Alerting System (CAS)

MHRA will be sending notification to GP practices in England about the new way of registering with the MHRA so they can receive CAS alerts directly. From 1 October 2019, MHRA will send CAS alerts directly to GP practices taking over existing local patient safety CAS alert email cascade mechanisms currently in place. Practices will need to complete registration no later than 13 September.

Practices are being asked to register a mobile phone (or up to three) to allow a CAS alert to be sent as a text as an alternative to an email which would allow the system to operate in the event of a Malware attack that knocked out access to IT systems and emails.

Advice for retention of GP pension documentation

Please see attached an advice note drafted by NHS England about retention of GP pension documentation, which is relevant to GPs being asked to provide pensions records which have already been submitted.

LHP content now appearing on www

Leeds Heath Pathways application is now available via www. From 27 June 19 there will be access via mobile devices using normal www connections. The web address is www.lhp.leedsth.nhs.uk/

Initially it holds the city-wide clinical pathways, primary care antimicrobial guidelines and LTHT antimicrobial guidelines. Progressively over the next two months the number of documents available via www will be increased, one CSU at a time, and we will keep you updated on progress. All the current LHP content will still be accessible via the N3 network in the same way you access it now.

Quality Improvement Module Simulation Workshop

NHS England and GPC England have commissioned the RCGP, NICE and Health Foundation to develop further quality improvement modules for future use in QOF. This year [two QI modules](#) on End of Life Care and Prescribing Safety were added.

RCGP and partners are developing a further 8 QI modules. Their use will be subject to negotiations. They will be testing these modules via full day simulation workshops offering participants the opportunity to review and test two modules and provide feedback to the module developers. The workshops will run on **Thursday 25 July and Thursday 26 September** – sign up using this [online form](#). Participants will be eligible to claim for travel and will receive a certificate of completion to add to their CPD record. For any queries please see the [FAQs](#) or contact circ@rcgp.org.uk.

RCGP calls for whole-system approach to improving NHS care for transgender patients

The RCGP has published a new [position statement](#) on the role of the GP in providing care for gender-questioning and transgender patients, calling for a whole-system approach to improving NHS care for trans patients and specifically improvements in education and training for healthcare professionals, NHS IT systems, and access to gender identity services. Read more [here](#).

Leeds Independent Visitors Scheme (IVS) – More volunteers needed

Are you a GP interested in becoming an Independent visitor for Leeds City Council for a young person in Care? To find out more about getting involved in this very rewarding, and quite different from the care provided surgeries please read the attached IVS leaflet for more information.

Public Health Commissioned Mental Health Service

Live Well Leeds is an exciting new mental health service in Leeds to support adults with mild to moderate mental health needs commissioned by Leeds City Council and Leeds Clinical Commissioning Group (CCG). Please follow the link below for more information. <https://livewellleeds.org.uk/> @ LiveWellLeeds

Mentally Healthy Leeds (MHL)

MHL is a public health preventative service aimed at promoting positive mental health and wellbeing to people who are at high risk of poor mental health. The aim is to equip people with an understanding and experience they can use to prevent problems developing or becoming worse. Find more details on their websites, available at community level for people to self-refer to. <https://www.touchstonesupport.org.uk/services/mentally-healthy-leeds/> @MHealthyLEEDS

HPV vaccine for boys (England)

From 1 September 2019 the HPV vaccine will be offered to boys, in addition to girls, as part of the routine school aged schedule in England. NHS England has written [a letter which provides further information on the forthcoming expansion of the HPV programme](#). NHSE has also published a number of resources, such as posters and leaflets, all of which are available via www.orderline.dh.gov.uk, also listed below:

- [Your guide to the HPV vaccination leaflet](#)
- [Don't forget to have your HPV vaccination poster](#)
- [HPV universal programme record card](#)
- [HPV vaccination factsheet for health professionals](#)
- [HPV consent form](#)

YORLMC Conference – 3 July – Making your network work

YORLMC is holding it's next annual conference on Wednesday 3 July at the Pavilions of Harrogate. The theme will be 'making your network work' and the focus of the day will be the significant changes brought about by the 5-year contract agreement negotiated by GPC, the creation of Primary Care Networks and the NHS Long Term Plan. Further information can be found in the attached agenda, and details of how to book can be found here: <https://www.yorlmcld.co.uk/events/8639>

Please see the attached agenda should you be interested in attending.

CURRENT KEY DISCUSSION AREAS BY THE LMC
....please contact the LMC Office for current status.....

- QIS Additional requirements
- Social Prescribing Scheme
- CCG & Primary Care Confederation Strategy

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- EMIS move to Amazon Web Services (AWS)

COMINGS AND GOINGS

Good bye and best wishes to...

Practice Manager Alice Sunderland will be leaving Vesper Road & Morris Lane Surgery on 5th July 2019. Mr Mohammed Zahoor will be joining the Practice as Practice Manager on Monday 8th July 2019.

All the very best to Dr Zahra Alani has now left Manston Surgery.

Practice vacancies at.....

Park Edge Practice

Partnership position available at training practice in North East Leeds for trainer or intending trainer
4-8 sessions with flexibility on days
Start date flexible: August 2019 onwards

We are looking for an enthusiastic GP with excellent clinical skills, warmth, leadership qualities and a commitment to providing high quality patient centred care. We are passionate about developing further our teaching and training of medical students and doctors in training.

We are currently made up of two Partners and two salaried GPs. We have a list size of 5,650 in a mixed suburban area working from modern purpose built premises. We have a close knit, valued practice team and are a high achieving training practice. We work closely with our locality team as part of the forth coming Primary Care Network. We have recently been CQC inspected and rated as "Good".

We will offer additional study time for intending trainers and would support applicants who wish to develop their leadership and management experience.

A DBS check will be required for this post.

Closing date for applications: 19th July 2019

Applications to be made in writing, including an up to date CV to:

Michelle Little
Practice Manager
michelle.milnes@nhs.net
Tel: 0113 295 4650
Address: Park Edge Practice, Asket Drive, Leeds, LS14 1HX.

**Leeds City Medical Practice and Parkside Surgery - Salaried GP / Partner Opportunity
up to 8 sessions per week**

We are seeking an enthusiastic and committed GP to join our friendly GMS training practice in the Beeston area of Leeds, operating from three sites with a patient population over 17,000.

- 10 GP partners
- Strong nursing team including nurse practitioner and practice matron.
- Training both registrars and FY2s.
- System one
- Full range of enhanced services
- Member of the South and East GP Federation
- No buying in requirement

We are a democratic and supportive team. If you have any special interests to develop this would be supported and encouraged in the Practice. We have a diverse population of patients which makes work here stimulating and fulfilling.

Competitive salary depending on experience

Informal visits are welcome: please contact our Practice Manager, Bernie Highfield at berniehighfield@nhs.net

Closing date: Sunday 16th June 2019

Applications by email please, or by post, to:- berniehighfield@nhs.net

Bernie Highfield, Practice Manager, Leeds City Medical Practice, Beeston Hill Community Health Centre, 123 Cemetery Road, Leeds LS11 8LH Tel. 0113 467 7500

Leeds Student Medical Practice - General Practitioner (GP)

Maternity Leave Cover, October 2019 - January 2020, 9 sessions (one CPD session per week)

A full time contract is 9 sessions, we would welcome applications from those wishing to work less than full time

A busy, friendly and growing Practice, based in Leeds City Centre

- Over 45 000 patients; students and their dependents
- Supportive team environment with protected daily team coffee break
- 15 minute appointments
- Extensive training involvement including Diploma of the Faculty of Sexual and Reproductive Healthcare DFRH, GP Registrars and Student Nurses

Leaders in Student Health, with particular emphasis on mental health, sexual health and contraception and musculoskeletal medicine

- NHS Leeds CCG, Student Locality
- Terms and conditions based on BMA model contract

Visits are welcome.

If you have any questions, please don't hesitate to contact Vanessa Hails, Practice Manager, vanessa.hails@nhs.net

Please apply through NHS Jobs. Closing date for applications, Friday 28 June 2019

Interview date, Friday 19 July 2019.

New useful documents on www.leedslmc.org

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