

LMC ViewPoint

The newsletter of Leeds Local Medical Committee Limited

September 2018

CQC SYSTEM REVIEW IN LEEDS

CQC have announced that they will be undertaking new reviews exploring how older people move between health and adult social care services. Formerly requested by the Secretaries of State for Health and Social Care and for Housing, Communities and Local Government; this further tranche follows on from their national report published in July.

['Beyond Barriers'](#) highlighted the positive outcomes CQC found for older people when leaders in local health and care organisations worked well together and supported their teams in providing high quality person-centred care. But they also found poor practice where a lack of co-ordination and co-operation between services had led to fragmented care and badly affected older people's experiences.

Leeds is one of the three new areas that they have been asked to review and will report on individually by December. The CQC team is already talking to Leeds City Council, the CCG and others about this review.

RECRUITMENT AND RETENTION SUPPORT

Following discussions with Leeds LMC, Leeds CCG have committed to a recruitment and retention support scheme. This welcome initiative recognises the challenges practices have in retaining and attracting staff, part of which is being able to treat them fairly compared with others doing similar work in the wider NHS. The CCG have written to all practices about the scheme which will provide a single non-recurrent payment to all practices. Practices will be expected to take part in the important workforce data collection, provide information about appointment systems and confirm that the payment received has been passed to practice staff.

WINTER INDEMNITY SCHEME

NHS England has [announced](#) that it is again running a winter indemnity scheme this year to support GPs who wish to offer additional extended access and/or out of hours sessions over the winter season. The scheme, running from 1 October to 31 March next year, will be used to provide indemnity for the extra services provided by GPs, giving them the freedom to work extra sessions securely and without the worry of additional costs. A copy of the letter to CCGs is attached.

FLU VACCINE GUIDANCE – aTIV FOR PATIENT OVER 65

NHS England has published [guidance](#) to support practices in the delivery of the flu programme, and to ensure that the aTIV flu vaccine is offered to those over 65. It is important to remember that the vaccine will be delivered to practices and community pharmacies in three phases between September and November 2018. NHS England has confirmed that there is sufficient supply for anticipated demand and has advised that patients over 65 should wait for the vaccine to be delivered by the supplier to their surgery.

The [service specification](#) makes it clear that vaccinations must be given with the appropriate vaccine and dosage. Any GP practice who is unable to provide aTIV to their patients should advise their local NHS England team. Read the NHS England guidance [here](#).

Following work by GPC with NHS England, this guidance will also allow GP practices and pharmacies to swap flu vaccine stocks if providers are running low. Currently practices are only able to supply other providers if they have a wholesaler licence, but these rules are being relaxed over winter to ensure at-risk groups can all access the appropriate flu vaccine. We've also been made aware that additional supplies of aTIV will be available to order for those practices that do not have adequate supplies.

GPC have also been working to overcome the concerns some areas of the country have raised about the common arrangements where community nurses use influenza vaccines provided by a practice to immunise housebound patients on their caseload. To help resolve these concerns, please see attached a Flu Agency Agreement for vaccination services of district or community nurses that NHS England has sent to local commissioners this week to supplement other options such as the honorary contract developed in Leeds.

MENTAL HEALTH THERAPISTS IN PRIMARY CARE

NHS England has published guidance for GP practices encouraging practices to consider enabling mental health therapists to be based within their practice premises. The guidance, which forms part of NHS England's commitment to increase the number of mental health therapists by 3000, highlights how practices could benefit from developing a closer working relationship with local mental health therapists by doing this.

In response to this, Dr Richard Vautrey, Chair of the BMA's GP Committee and Assistant Medical Secretary of Leeds LMC, commented: "With practices struggling to meet the growing needs of patients, and many patients seeking help for mental health issues, it is vitally important to provide more support for both patients and practices, and for therapists to be an integral member of the practice team. Whilst this initiative to base these staff within the surgery building is very welcome, we need to ensure recurrent new funding to support this expansion in the workforce is in place, that premises developments are supported to enable practices to have sufficient space to host more clinicians, but also that sufficient therapists are being trained to avoid simply taking these skilled professionals from existing overstretched IAPT services." Read the NHS England guidance at:

<https://www.england.nhs.uk/wp-content/uploads/2018/08/guidance-co-locating-mental-health-therapists-primary-care.pdf>.

PHYSICIAN ASSOCIATES IN PRIMARY CARE RESOURCE PACK

An increasing number of practices are employing physician associates (PA) as more become available to work in general practice. A Physician Associate in Primary Care resource pack has been developed for Local Workforce Action Boards and Health Education England (HEE), which outlines numbers and locations of PA trainees and sets out what their role is.

The attached letter outlines HEE's commitment to the increase in PAs working in primary care and provides a number of links to materials available on the Faculty of Physician Associate website at:

<http://www.fparcp.co.uk/employers/pas-in-general-practice>

PENSION EARNINGS DISCREPANCIES

NHS England sent the attached letter to practices on the 14th September regarding their sample review of pension scheme records, which has shown discrepancies between some of the pensionable earnings and contributions data which has been provided to NHS BSA. They are now going to carry out a larger review, focusing on those nearing retirement age, to identify and resolve these issues.

GPs, who pay their contributions into the NHS Pensions Scheme in good faith and use these to plan for the future, will understandably be very concerned to learn that they may have been affected by this administration error. Although NHS England have reassured us that they will deal with this problem, this is yet another issue that GPs and practices have to contend with and it's important that NHS England needs to ensure that hard-working family doctors are not negatively affected by what appears to be a longstanding error.

VAT INFORMATION

The GPC understands that some practices are being asked to provide NHS England with VAT information associated with each practice. The BMA have advised that under the Premises Cost Directions, the information practices are required to provide is:

- Are you registered for VAT? If so, what is the VAT registration number?
- Do you intend to claim a refund or allowance in respect of any element of the costs that you received financial assistance from NHS England/CCG?

The GPC are working with NHS England to ensure that they are seeking to capture the right information from practices. If you are being asked to provide any other information, please inform the GPC by emailing info.gpc@bma.org.uk

GP CAREER SUPPORT PACK (ENGLAND)

A reminder about the [guide for GPs](#) to help in their career journey, jointly developed by GPC, NHSE and RCGP. The document sets out the various types of support available to GPs throughout their career in England and focuses on support for individual GPs rather than practices and the wider system. The guide will be updated every 3-6 months, with the next version being published in October, and will also be disseminated by regional workforce leads with local information included.

If you have any feedback about the guidance, please contact Alex Ottley at aottley@bma.org.uk

NEW GMC GUIDANCE TO HELP DOCTORS TO WITH REFLECTIVE PRACTICE

New guidance to help doctors and medical students with reflection has been jointly published by the Academy of Medical Royal Colleges, Conference of Postgraduate Medical Deans, GMC and Medical Schools Council. Access the guidance on the [GMC website](#)

BMA MEMBER SURVEY HIGHLIGHTS PRESSURE GENERAL PRACTICE IS UNDER

The BMA published the results from its major pan-professional members' survey which highlights the extraordinary high workload pressures all doctors are experiencing. This is particularly the case in general practice with the survey finding that GPs are more likely to highlight excessive workload pressures than colleagues in hospital (91% vs 72%).

The survey showed that more GPs were being pressured to attend to multiple tasks simultaneously, experience lack of time with patients, experienced fatigue from working long hours, were being pressured to work outside their scope or competence and had limited access to diagnostic facilities. It also showed that overtime is particularly prevalent among GPs, who are more likely to say that they provide significantly more hours of work per week than they are contracted for.

When asked for solutions to these now well documented problems, there are some differing views between GPs and hospital doctors on what would improve their day-to-day lives. GPs are more likely to state a limited number of consultations is required to enable them to better manage their workload. In addition, they called for improved systems and processes for the primary and secondary care interface, additional support from other healthcare professionals, patient empowerment to self-care/manage and better access to health and wellbeing services.

You can read the survey report [Caring, Supportive, Collaborative here](#) and the BMA's full press release [here](#).

SCRIBBLE LIVE – QUESTIONS ABOUT QUALITY IMPROVEMENT SCHEME

To provide a central repository of information the CCG have now set up a Scribble Live web page to enable practices to review the questions that have already been answered around the Quality Improvement Scheme, and the ability to be able to post a question if it is an area that has not been answered. Please ensure that **no confidential information** is included in any questions. These

questions will be answered by the team on the live stream – and then embedded in to the QIS documents at the top of the web page.

The link to the web page is here: <https://www.leedsccg.nhs.uk/quality-improvement-scheme-2018-2019/>.

Please see attached the two documents within it which summarises the questions so far.

FINANCIAL HELP FOR DOCTORS AND THEIR DEPENDANTS

The Cameron Fund has been working to bring together five independent charities that support doctors when they need confidential financial assistance. These benevolent funds provide vital support to help doctors in genuine financial need get their lives and careers back on track.

To find out more, visit <https://www.doctorshelp.org.uk/> and complete the simple questionnaire which will shortlist the right charity (or charities) for you and let you access the help you need. Each fund has its own eligibility criteria and all offer varied types of financial assistance.

ACTIVE BEYOND CANCER INFORMATION

On behalf of West Yorkshire Research and Development, please see the attached Active Beyond Cancer Programme flyer. You are welcome to display a copy of the flyer within your practice and share details with patients who might benefit from the free programme

PhD RESEARCH STUDY – RECRUITING GPs

Kathryn Chater is a nurse and a PhD Student at the University of Leeds, whose project is exploring Medicines Optimisation in Advanced Cancer. Kathryn has interviewed a group of cancer patients and would now like to talk to GPs, pharmacists and practice nurses about their perspectives on helping people living with advanced cancer to make the most of their medicines.

What is involved?

Kathryn is interviewing anyone involved in prescribing, reviewing and dispensing medicines for patients with advanced cancer. Interviews can be in-person or via telephone, will last 30-60 minutes and will be recorded. A copy of the Participant Information Sheet [is](#) attached for further information. This study has been approved by the University of Leeds School of Healthcare Ethics Committees (23/04/18) and the HRA (24/05/18).

If you have any GPs, pharmacists or nurses at your practice who would like to be involved in this research, or you would like more information, they may contact Kathryn directly:

Kathryn Chater, RN, PhD Student, School of Healthcare, University of Leeds
Email: hcs5k2c@leeds.ac.uk Telephone: 0113 3431374

MEDICATION-RELATED OSTENECROSIS OF THE JAW (MRONJ)

The LMC have been contacted by Othman Zuhir, a fifth-year dental student from the University of Leeds. Othman is working on his final year project about the awareness of medication-related osteonecrosis of the jaw (MRONJ) among general practitioners (GPs) in Yorkshire and the Humber. He is looking for GPs who are willing to participate in the study, those interested will be asked to fill in a questionnaire that will cover several aspects of MRONJ. This is a condition associated with anti-resorptive and anti-angiogenic therapy.

Please contact the LMC via email at mail@leedsimc.org if you are interested in completing the questionnaire to help assist the project.

YORLMC CONFERENCE – THURSDAY 18th OCTOBER 18

YORLMC's 2nd annual conference will take place on Thursday 18 October at the Pavilions of Harrogate, Great Yorkshire Showground, Harrogate, HG2 8NZ.

There is a great programme which will deliver an informative, inspirational, interactive and entertaining day. The event features a number of high profile speakers and provides a real opportunity for practice managers and GPs to learn something new, contribute by raising questions and network with their colleagues. To book please click [here](#)

Read the latest sessional GP newsletter [here](#)

CURRENT KEY DISCUSSION AREAS BY THE LMC
....please contact the LMC Office for current status.....

- GP Mentorship Pilot Scheme

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- Message relating to GP Pensions for dissemination to GP Practices and CCGs
 - GDPR survey on subject access requests
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PRACTICE VACANCIES

Ashfield Medical Centre - GP opportunity – maternity locum

We are looking for a locum for 5 sessions (averaged) per week for 9 months

- Tuesdays, Thursdays and alternate Fridays
- Covering Crossgates and Seacroft, Leeds
- To apply please send your CV and a covering letter to:
- Lisa Smedley, Practice Manager

email: l.smedley@nhs.net Tel: 0113 2044 921 amedicalcentre.co.uk

Menston & Guiseley Practice - Salaried GP vacancy

The Menston and Guiseley Practice seek a keen and enthusiastic GP to join our innovative twin-site GMS training practice for 3-6 clinical sessions per week.

We are committed to delivering a high quality service to our 10,800 patients with a focus on continuity of care through personal patient lists.

The Practice has a friendly and loyal complement of staff consisting of 3 GP Partners, 1 Salaried GP, 2 Advanced Nurse Practitioners, 4 Practice Nurses and 2 HCA's along with an experienced and supportive managerial and administrative team.

The Practice is a high achieving QOF Practice working on SystmOne. We also partake in Hub working along with our three local practices to offer patients increased access to GP appointments on evenings and weekends. (Evening and weekend working is not included for this role).

The practice offers excellent career opportunities with a competitive package for the right candidate to join our hard working team.

Salaried dependent on experience.

Informal visits are encouraged.

To arrange a visit or for any further information, please contact Rachel Hillam, Practice Manager on 01943 873332 or email Rachel.hillam@nhs.net Closing date – 19th October 2018

Laurel Bank Surgery, Headingley, Leeds – GP Retention Scheme

Up to 4 sessions/week available under this scheme (including weekly protected time session)
Professional expenses supplement also paid
Working in a fully establish, fully approved Training Practice, rated Outstanding by CQC and currently ranked number one GP Surgery in Leeds (NHSE Annual Patient Survey)
UoL approved Practice for medical students
Special interests encouraged and supported, friendly and democratic team.

For further information or to arrange an informal visit, contact:

Jane Heuston, Practice Manager on 0113 2953902

Email: j.heuston@nhs.net

Or to Dr Naweed Bukhari, GP Trainer

Email: naweed.bukhari@nhs.net

Full scheme details are here:

<https://www.england.nhs.uk/gp/gpfv/workforce/retaining-the-current-medical-workforce/retained-doctors/>

West Leeds Family Practice – Salaried GP 4- 8 sessions

We are a friendly, long established Training Practice committed to high standards of clinical care. We are seeking an enthusiastic and committed GP to join our well integrated team of 6 partners, 7 salaried GPs, 2 Advanced Nurse Practitioners, 3 Practice Nurses, 4 HCAs and an administration team of 21.

- Excellent rate of pay, Medical indemnity fees & GMC reimbursed by the practice
- 6 weeks' holiday leave and 1 weeks' study leave pro rata
- 19000 patients over 3 sites within a 5 mile radius
- PMS Practice
- High QOF Achiever
- Strong links with local CCG
- Regular in-house clinical/educational meetings
- On site Ultrasound service / Physiotherapy / Alcohol services / Antenatal services / Paediatrics clinic / AAA screening
- Good minor ops clinics and family planning services
- Training of GP registrars and Medical students

Apply with CV and covering letter to: Mrs Angela Gelder Practice Manager West Leeds Family Practice, West Lodge Surgery New Street Farsley LS28 5DL 0113 257 0295 Email: angela.gelder@nhs.net

Closing date for applications: 31 December 2018

NHS Leeds Clinical Commissioning Group GP Clinical Lead for Macmillan Leeds Cancer Programme – with a focus on Living with and Beyond Cancer (LWBC) 1 session a week

Are you seeking to develop your leadership skills in a supportive environment and make a real and lasting difference to the health and wellbeing of the 800 000 people who live in Leeds?

This is an exciting opportunity to work as a Macmillan GP Clinical Lead based in Leeds Clinical Commissioning Group working across organisational boundaries across health and care to develop new models of care for people in Leeds affected by cancer.

The role is part of the Leeds Cancer Programme; a pioneering partnership which aims to transform cancer services across the city. The successful candidate will work with the Leeds Cancer Programme team to raise the profile of cancer and the LWBC work stream amongst Primary Care colleagues, proactively seeking to influence and inform the delivery of cancer support services for those affected by cancer in the changing primary care landscape in Leeds.

NHS Leeds CCG and Macmillan will support you in your leadership development and provide you with a wide range of experience to suit your needs and interests aligned with our strategy to improve health outcomes and reduce health inequalities in Leeds.

For more information or to request a copy of the job description please contact Joanna Bayton-Smith, Macmillan Leeds Cancer Programme Manager NHS Leeds Clinical Commissioning Group, WIRA House, West Park Ring Road, Leeds, LS16 6EB, Tel: 0113 8435634/ 07384 248452

To apply please send your CV to

Joanna.bayton-smith@nhs.net

Closing date for applications: 14th October 2018.

Interviews planned for Wednesday 24th October 2018 between 1 – 5pm

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