

LMC ViewPoint



The newsletter of Leeds Local Medical Committee Limited

16th December 2022

Merry Christmas Everyone from Leeds LMC

Workload pressures

Practices are reporting that they have never experienced heavier workload pressures as they have in recent weeks, and that includes any time during the pandemic. More practices are reporting OPEL 4 status and we could encourage all practices to use the OPEL reporting system to ensure the ICB has a complete picture of the pressure the system is under at the moment.

BMA GP committee have written to the secretary of state for health and social care, Steve Barclay, highlighting the current pressures in general practice and requesting a meeting to discuss how the Government can provide urgent support to general practice and to prioritise contract negotiations.

They have also drafted a [template letter](#) to ICBs asking for QOF and IIF to be protected for the remainder of 22/23 within the local ICB area, so that practices can focus on delivering care for those patients who are contacting practices desperate for our care. NHS England has indicated that at this time it will not be issuing a national pause on these areas of work, although ICBs are able to institute additional support for practices to help bolster them during such an unprecedentedly busy time. West Yorkshire LMCs will be raising this with our ICB as a matter of urgency.

The BMA have also written to the CQC requesting that all routine and non-urgent CQC inspections of general practices in England be paused with immediate effect, and we await their response.

Strep A guidance

Workload pressures continue to be extremely high for practices and urgent care services across the city. We are in regular dialogue with the ICB in Leeds on how they can provide support.

Interim [clinical guidance](#) clinical guidance has been produced by RCPCH, RCGP, RPS, NICE, NHS England, and UKHSA. This interim guidance is valid until end of January 2023 and will be reviewed with epidemiology of infections and emerging evidence. An blog on [Group A Strep - what you need to know](#) has been published by UKHSA.

There continues to be significant problems with antibiotic availability, with many patients returning to practices requesting further prescriptions, which only adds further to workload pressures. David Webb, the Chief Pharmaceutical Officer, has written guidance on [antibiotic supply](#) which suggests that whilst local pharmacy teams may be experiencing a temporary interruption of supply of some relevant antibiotics due to increased demand on a national level, sufficient stock exists for the NHS. Unfortunately this type of assurance does not help when there is poor availability locally.

Serious Shortage Protocols (SSPs) have been issued across the United Kingdom for three penicillin medicines Thursday 15th December. Issuing an SSP allows pharmacists to legally supply a specified alternative medicine, removing the need for the patient to return to the prescriber – which saves time in GP practices and inconvenience for patients.

The SSPs apply to the following medicines: phenoxymethylpenicillin 250mg/5ml oral solution sugar free; phenoxymethylpenicillin 250mg/5ml oral solution; and phenoxymethylpenicillin 125mg/5ml oral solution sugar free.

Covid and flu infection rates

The UK Health Security Agency (UKHSA) [published the latest national influenza and COVID-19 report on Friday 9 December](#), monitoring COVID-19 activity, seasonal flu and other seasonal respiratory illnesses. Surveillance indicators suggest that, at a national level, COVID-19 activity has decreased in some indicators but was stable or increased slightly in others in week 48 of 2022. The main findings include:

- The hospital admission rate was 5.45 per 100,000 population, in the previous week it was 4.51 per 100,000 population
- Hospital admission rates for COVID-19 were highest in the North East, with a rate of 7.56 per 100,000 population

Hospital admission rates and intensive care admission rates for flu have increased further in the last week. The highest rates of admission are being seen in children under the age of 5 (6.57 per 100,000) and adults aged 75 to 84 years old (9.3 per 100,000).

[On 9 December, the UK Health Security Agency published the latest reproduction number \(R\) and growth rate of COVID-19](#). The current R range for England is between 0.9 to 1.2, which means that, on average, every 10 people infected will infect between 9 and 12 other people. The latest growth rate between -1% and +3% meaning that the number of new infections is increasing by between -1% and 3% every day. These estimates represent the transmission of COVID-19 two to three weeks ago due to the time delay between someone being infected, developing symptoms, and needing healthcare.

The number of COVID-19 infections in the community in England has started to increase again, following the downward trend in late October/early November. In the week ending 26 November 1.73% of the population in England were estimated to test positive, or around 1 in 60 people. There remains variation in prevalence across the country; infections in Yorkshire and the Humber are increasing. The estimated proportion of people testing positive in Yorkshire and Humber was 1.9% according to latest Office of National Statistics data.

Current hospital position

Hospitals across West Yorkshire now have a total of 290 patients with COVID-19. Over the last week the total has increased by 102 (54%). The number has increased by 80% from a low point of 161 on 4 December.

You may also be interested in the following UKHSA blog on GAS:

<https://ukhsa.blog.gov.uk/2022/12/05/group-a-strep-what-you-need-to-know/>

GP Appointment data analysis

Prof Rebecca Malby, at the School of Health & Social Care at London South Bank University, and a non-executive member of the West Yorkshire ICB, has published an analysis of [Measuring what matters in primary care](#) in which she comments on the serious flaws of the recently published GP appointment data, stating that "Primary Care activity, demand and need is poorly understood. The GPAD (GP Appointments Data Dashboard) hasn't helped." She goes on to say "If more appointments = better satisfaction you would expect there to be a correlation between the number of appointments and better patient satisfaction with appointments. But there isn't.... There is no relationship between number of appointments and patient satisfaction with appointments, in fact you may as well compare satisfaction with the length of a practices name!"

Maternity Services

As we advised last month, we do not believe practices should be asked to prescribe dihydrocodeine and enoxaparin for intrapartum use for women choosing a home birth, and maternity services who have clinical responsibility for these patients should prescribe this themselves. We have arranged a meeting to discuss both this and wider issues relating to community based maternity services and would welcome any feedback from practices about any issues or concerns they have with this service. Please contact mail@leedslmc.org with any information and suggestions for improvement.

Mandatory Training on Learning Disability and Autism update

An NHS England bulletin recently referenced 'The Oliver McGowan Mandatory Training on Learning Disability and Autism' as being the preferred training for NHS England and Health Education England, and that the CQC had suggested that this training was mandatory.

The BMA have clarified that the Health and Care Act 2022 states that 'Service providers ensure that each person working for the purpose of the regulated activities carried out by them receives training on learning disability and autism, which is appropriate to the person's role'. The code of practice mentioned in the act, which sets out the details of the training, has not yet been published and is not expected until April 2023. We have contacted the secretary of state to ask for input into this to ensure the requirements are appropriate and proportionate to our roles.

The McGowan training is not mandatory and practices should use their judgement as to what training is appropriate to their role. CQC has amended its guidance, which now clarifies that there is no specific mandatory training. CQC states that training 'provided to staff is appropriate and provides staff with knowledge about how to interact and support people with a learning disability'.

Long COVID support for doctors

Many doctors and healthcare professionals have been impacted by long COVID and need better support, including when they are unable to work due to their condition. The BMA are hugely concerned about the welfare of those with long COVID. Please see the link below for more information on what support is on offer. [COVID-19: Long COVID support for doctors \(bma.org.uk\)](https://www.bma.org.uk/covid-19/long-covid-support-for-doctors)

Healthy Practice courses: Time to invest in you

We know how hard everyone in general practice is working and the dedication you show to your patients and your practice. As we move towards a new year, we are offering you the chance to invest time in your wellbeing too. GPMplus offers a suite of wellbeing courses under the banner of the Healthy Practice.

These courses will allow you to:

- learn practical tools and techniques to support your wellbeing
- develop strategies to resolve work issues
- improve communication and understanding within teams

Building resilience is an important feature of the courses – personally, across teams and within systems. Resilience is the ability to adapt or recover after a period of change or difficulty e.g. to be able to survive a crisis and thrive in a world of uncertainty. Resilience is not about absorbing whatever work throws at you and coping with an increasingly toxic environment.

The programme includes a range of courses focused on different challenges and targeted at different audiences – some are designed for those in leadership roles, some are particularly for clinicians and some are useful for all members of the practice team. The courses offered include:

- Conflict Resolution Toolkit
- Having Better Conversations
- Tiny Habits for Wellbeing
- Managing, Maintaining and Monitoring Change
- Personal Resilience
- Teams Resilience
- Systems Resilience
- The Green Practice

Thanks to funding from NHSE/I, these high-quality courses are available free at the point of access. All courses are held on Zoom and the full list, including how to book, is on the [GPMplus website](#).

Medical Examiner Recruitment for Leeds Medical Examiner Service

In preparation for the statutory phase of the Medical Examiner Service due April 2023, LTHT are seeking to recruit a further 7 Medical Examiners to join the team based at Leeds Teaching Hospitals NHS Trust.

Medical Examiners are appropriately trained senior doctors who verify clinical information on Medical Certificate of Cause of Death (MCCD), ensure appropriate referrals to the coroner, and ensure accuracy and consistency of the MCCD. They are also a source of advice for affiliated professionals and services.

They are responsible for independent scrutiny of the documentation and circumstances leading to a patient's death and advise clinical teams. In addition, the Medical Examiners Service provides bereaved families with an explanation and opportunity to ask questions and discuss the MCCD. Medical Examiners identify and escalate any concerns they may have about an individual case, but also any concerns raised by clinical staff or the bereaved. The Medical Examiner Service works closely with Learning from Deaths and other existing Trust clinical governance systems and aims to independently identify themes arising from cases reviewed. Externally they will be in regular contact with coroner's officers, registrars, and other key stakeholders. Medical Examiners are employed by the acute Trust but have a separate line of accountability to the National Medical Examiner Service via the Regional Medical Examiner teams, who provide support and training to all local Medical Examiner teams.

The Medical Examiner system began by looking at acute deaths within hospital sites, but is extending its service to the scrutiny of deaths within the community, in line with statutory requirements. It is for this reason LTHT are particularly interested in attracting applications from those doctors working within General Practice or Community Healthcare Services to join the current team of hospital consultants.

Those successful applicants already in a Consultant post would be paid 1 PA at their current salary point, Non-consultant MEs (for example GP/SAS/Registrar) would be paid the equivalent 1PA (4 hours) at the first point of the consultant salary scale.

Please note, Medical Examiner PAs should be taken on in addition to the applicant's current clinical workload. Existing consultants wishing to substitute Medical Examiner time for clinical time will only be considered if they have the support to do so from their practice or organisation line manager.

If you wish to express an interest in this role, please apply with a CV via NHS Jobs using reference number: **C9298-MED-079** (Link to advert on NHS Jobs:

<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-MED-079>

The deadline for this post is **Thursday 22 December 2022**

If you have any questions in the meantime please email leedsth-tr.meoffice@nhs.net for the attention of Dr Niki Snook or Dr Lesley Kilshaw.

Comings & Goings

- ❖ Dr Nighat Sultan and the rest of the team at Moorfield House Surgery are pleased welcome Dr Jane Owens and Dr Elizabeth Garman as partners. Both have previously shown a long term commitment to the practice as salaried GPs.
- ❖ Practice Harehills Surgery
Practice Manager Leaving w-e-f 2.1.2023
Healthcare Assistant - Linzi Mirfield Leaving w-e-f 23.12.2023
Practice Nurse - Jean Croft Leaving w-e-f 24.1.2023
- ❖ Dr Freeman & Partners are saying goodbye to our Dr Nipa Miah early January 2023

Practice Vacancies

****PLEASE BE AWARE THAT WE ARE NOW ADVERTISING PRACTICE VACANCIES ON THE LMC WEBSITE - [Leeds LMC: Jobs](#)**

Salaried GP and/or long term locum GP to cover maternity leave – Allerton & Westfield Medical Centres, LS7.

Allerton & Westfield Medical Centres are looking to recruit a salaried GP for 4 sessions and/or a long term locum GP to cover a year of maternity leave (4-8 sessions).

Vacancies on NHS Jobs:

Salaried GP: [Job Advert \(jobs.nhs.uk\)](#)

Mat Leave Locum: [Job Advert \(jobs.nhs.uk\)](#)

Please send your CV to lindsay.gollin@nhs.net to apply or contact 07947 973976 for further information.

Medical Secretary – Alwoodley Medical Centre

Required for extremely busy medical practice. Must be IT literate, friendly, enthusiastic, with typing skills and the ability to multi – task. Previous experience in a similar environment would be an advantage but is not essential.

Full or Part-time hours will be considered.

Apply in writing with CV to: Alwoodleymedicalcentre@nhs.net

Previous applicants need not apply.

Closing date – mid March 2022

Salaried GP Vacancy - Permanent position / Sessions per week: 4-6 sessions per week Start Date: April 2023

Aire Valley Surgery is a training practice with two sites, and everyone works across both sites at Rawdon, LS19 6DD and in Yeadon LS19 7JN. We are looking for a highly motivated doctor to join our growing team as a Salaried GP.

Our 'big practice with a small friendly team approach' is increasing capacity and we are looking for a new Salaried GP to join our team. We currently have 6 partners, 6 Salaried GPs and our clinical

team also consists of 2 ANPs, 1 Physicians Associate, 2 Practice Pharmacists, 3 Nurses, 3 HCAs, and a Care Coordinator supported by a fantastic management and admin team.

Aire Valley Surgery is a training practice, which means that we have a regular intake of Medical Students (years 1,2 and 3) in addition to our GP Registrars and FY2 doctors.

Aire Valley Surgery participates in a range of projects and enhanced services and works with Yeadon Primary Care Network.

- List size of approximately 14,500
- 6 Partners – Dr Chris Mills, Dr Elaine James, Dr Adrian Rees, Dr Sumana Reddy, Dr Catrin Lewis, and Dr Jon Yardley
- System One and operating a triage software system through AccuRx
- There is no requirement for any extended Hours work

We offer a competitive salary and the BMA model contract for salaried GPs.
Potential applicants are encouraged to arrange an informal tour and introductory chat with the Practice Manager – Mrs Victoria Johnson.

Applications and Enquiries to:

Please email your CV with a covering letter to:

Mrs Victoria Johnson – Practice Manager

Aire Valley Surgery, 11 New Road Side, Rawdon, LS19 6DD

Email: v.johnson10@nhs.net

Thornton Medical Centre, Leeds LS12 1JE - Salaried GP (number of sessions negotiable) to commence March 2023 onwards

- Salary starting from £9500 per session depending on experience
- BMA standard contract, indemnity paid
- Opportunities for career development/portfolio role
- Training practice with support for new trainees
- Daily mid-morning rest break with other GPs, social and supportive practice
- Modern and fully equipped health centre using System One
- GMS practice with a list size of over 10,000
- Clinical staff includes 4 GP Partners, 3 Salaried GPs, 3 Practice Nurses, 1 HCA and 2 Phlebotomists who are well supported by a friendly and experienced admin team
- Part of a well run PCN including Pharmacists, Social Prescribers, Frailty Team, Physios, Mens Mental Health
- Core hours 8am – 6pm, no weekend working

Informal enquiries and visits are very welcome.

Apply with a CV and covering letter to our Practice Manager escott@nhs.net

Priory View Medical Centre – Senior Administrator

Supporting the Practice Manager to provide key operational support to ensure the delivery of quality patient focussed services. Having particular focus on;

- understanding key contracts and delivering outcomes,
- management and delivery of projects,
- ensuring compliance with information governance legislation, and
- managing reception rotas and providing supervision to ensure the smooth running of the reception team.

Link to NHS Jobs is [here](#).

Beeston & Middleton/Hunslet PCN's (Leeds)

Occupational Therapist – Primary Care

Job Title: Frailty and Complex Needs Specialist Occupational Therapist
Organisation: Beeston, Middleton & Hunslet PCN
Salary: To be agreed dependent upon experience
Hours: 37.5hrs over 5 days
Contract: Permanent
Responsible To: Operational Manager

Responsible For: Working as part of the PCN multi-disciplinary team at an advanced level in the management of patients living with frailty, long term conditions or complex needs. To lead a PCN Team to provide an effective, efficient service for the chosen population.

Please see full job description via link below:

[Leeds LMC: Frailty and Complex Needs Specialist Occupational Therapist – Beeston & Middleton/Hunslet PCN](#)

Ashfield & The Grange Medical Centre

Ashfield and The Grange Medical Centre have an excellent opportunity for a GP to join our friendly and supportive practice team. We require a minimum of 4 sessions per week.

We are a two-site practice with surgeries in Crossgates and Seacroft with excellent transport links into. We are a PMS practice with a registered list size of 6500 and actively expanding.

Our practice provides excellent care and are high achievers for treating and caring for patients with long term health conditions. We are high QOF achievers year on year and this is down to our team work ethic and a can do attitude with a friendly atmosphere.

Our Practice team consists of 2 GP partners, 5 salaried GP's, registrars and FY2, who work great as a team providing excellent patient care. The team is complemented by our fantastic Advanced Care Practitioner who supports our GP's with core practice work and visits and brilliant nursing team who have a wide skill mix including Practice nurses and HCA's. We have a friendly reception and administrative team.

We are a Training Practice with a broad involvement in education & training including FY2, registrars and student nurses. We have created a supportive MDT way of working to support all our trainees but also to ensure existing staff are able to access mentoring from the wider team.

Weekly allocated CPD time for salaried GP's.

Main duties of the job

We are looking for a skilled GP with the motivation skills and ambition to be actively involved in our practice. For GP's who have special interests these are encouraged and supported.

The post-holder will be expected to undertake all the normal duties and responsibilities associated with a GP working within primary care.

The post-holder will perform the normal duties of a General Practitioner, contribute to the collective working of the practice, participate in learning, and audit and support the practice in its work with a wide range of health needs in primary care, ensuring the highest standards of care for all registered patients.

For more information on the role, please contact Michaella Guilfoyle, Practice Manager telephone 01132044916 or email practicemanager.ashfield@nhs.net

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Central North Leeds PCN Ltd (Based at Shadwell Medical Centre)**Salaried GP (flexible number of sessions) - Salary negotiable.**

This is an exciting opportunity to join our growing team at Shadwell, a small single site System One practice in leafy North Leeds. We are seeking GP's who want to offer continuity of care and develop strong professional relationships so that our patients receive excellent care. The practice is now managed by the PCN and works closely with the other practices in Central North Leeds, one of Leeds largest PCN's. You would be joining a forward thinking, friendly and committed team which is well supported by the PCN clinical director and business manager, plus the wider workforce who are based at the practice, including pharmacists, paramedics, OT's and social prescribers. You would be an active member of the team taking part in weekly practice meetings and be fully involved in decision making and developing the practice strategy.

If you are interested in this role and would like further information please contact Lynne Doyle, PCN Business Manager. lynnedoyle@nhs.net

Whitehall Surgery - Salaried GP – 5 – 6 Sessions

Due to a growing list and Maternity Leave we are looking for a Salaried GP / Partner to join our team.

- We are offering 5 – 6 sessions (job share welcome)
- Competitive salary with Defence Subscription
- Thriving practice of approx. 9,000 patients, in new modern building with car park, comprising 4 GP Partners, 2 Salaried GPs, 2 ANPs.
- One of our GP Partners is Clinical Director to the PCN; therefore, we are a very forward-thinking practice
- We are a high achieving, well organised practice and use SystemOne

We have the following in house services for our patients:

- Family planning service providers for both Implants and Coil devices
- Minor surgery including joint injections
- Pharmacy Team including PCN Pharmacist support
- Social Prescribers
- Physio First service
- Mental Health Practitioner

If you are interested in joining our great team, please contact Joanne Woods Practice Manager, Whitehall Surgery, 1st Floor Wortley Beck Health Centre, Ring Road Leeds LS12 5SG.

Email: joanne.woods@nhs.net

Bramley Village – Salaried GP Vacancy

Bramley Village are seeking a GP to join their surgery. We are offering 4-6 sessions per week, ideally Wednesday, Thursday & Friday.

- Excellent benefits including, £10,500 - £11,000 per session.
- Low visit rate
- Regular Clinical Meetings
- Enthusiastic and Dynamic practice
- Study Time
- Shared workflow

Please contact Vicky.Jacques@nhs.net for further information or click on the link below.

<https://beta.jobs.nhs.uk/candidate/jobadvert/A2381-22-6465>

Salaried GP with potential for partnership – Burley Park Medical Centre

We are looking for a Salaried GP to join our team with a potential view to partnership. We will consider applications for part-time or full-time.

Benefits include:

- BMA salaried GP contract
- Protected learning time
- Paid indemnity subscriptions
- Friendly, supportive team
- Shared workload inc home visits and results management.
- Weekly clinical team meetings

Burley Park Medical Centre is a friendly, high-achieving training practice looking after a diverse population of over 13,000 patients. We are looking for a salaried GP to join our practice clinical team, consisting of 3 GP Partners, 4 salaried GPs, 1 GP Trainee, 3 ANPs, 2 practice nurses, 2 HCAs and PCN ARRS staff.

You will work together with the reception/admin and management teams within a supportive and co-operative environment.

We encourage training and the sharing of knowledge and experience. At our weekly clinical team meetings clinicians meet and discuss patient cases, current guidelines, patients of interest and families of concern.

further information or to arrange an informal visit please contact Jane or Natalie:
burleyparkmedicalcentre@nhs.net. Applications via NHS Jobs: [A3987-22-9678](tel:A3987-22-9678)