

# LMC ViewPoint

*The newsletter of Leeds Local Medical Committee Limited*

*27<sup>th</sup> September 2022*

## **Quality Improvement Scheme 22/23**

Following discussion with the ICB, we are pleased to confirm an income guarantee has been agreed for the Quality Improvement Scheme 2022/2023 in recognition of the significant pressure currently impacting general practice. Announcing this at the recent GP Assembly, the ICB have requested that practices should continue to focus on the vaccination campaign, prioritise health checks for those living with learning disability and significant mental illness, complete OPEL reporting so that the workload pressure in general practice can be monitored, to sign up to Lantum (GP flexible pool to match sessions with available locums) and to continue to review access through the QOF QI domain. The ICB will be writing to all practices to provide further details.

## **GP contract changes**

NHS England have written [Supporting general practice, PCNs and their teams through winter and beyond](#) which outlines some limited GP contract changes which they say is intended to support the expansion of general practice capacity and reduce both workload and administrative burden. The changes include:

- using the PCN Additional Roles Reimbursement Scheme (ARRS) to recruit practice-based GP assistants to help reduce administrative burden for GP teams; reimburse training time for nursing associates to become registered nurses who work in general practice, enabling PCNs to develop their nursing workforce; and the option to recruit a digital and transformation lead role to optimise digital tools
- retiring or deferring to 2023/24 four investment and impact fund (IIF) indicators, worth £37m, and allocating this funding to PCNs via a monthly PCN capacity and access support payment, for the purchase of additional clinical services or workforce
- reducing the thresholds of two IIF indicators and changing the definition of a further two IIF indicators to make them easier to achieve, including change permissible time between FIT result and referral from seven to twenty-one days
- removing the personalised care requirement for all clinical staff to undertake the Personalised Care Institute's e-learning refresher training for shared decision making (SDM) conversations
- making changes to the anticipatory care requirements to support PCN capacity over the winter, and to reflect the revised national approach of phased implementation of this model of care from April 2023
- increase the ARRS maximum reimbursement rates for 2022/23 to account for the Agenda for Change uplift

These are modest changes that will only make a marginal difference to practices as they face increased pressures in the coming months.

## **Workforce data**

The latest [GP practice workforce data](#) for August 2022 shows that we now have the equivalent of 1,850 fewer fully qualified full-time GPs compared to September 2015. This long-term decline coincides with a rise in patients: in August 2022, there was a record-high total of almost 61.9 million patients registered, with a record high average of 9,576 patients per practice, an increase of 16% patients each full-time equivalent GP is responsible for since 2015, demonstrating the mounting workload in general practice.

### **LMC Committee – ARRS Election**

Leeds LMC is seeking to create a seat on our committee for a representative from the wider PCN Additional Roles Reimbursement Scheme (ARRS) workforce, healthcare professionals who are usually linked to and working with practices across the city. Initially we seek to create a list of people who are eligible to vote in this election (electorate). From that list we will then ask people to nominate themselves if they wish to stand for this election.

We would therefore encourage people employed by their PCN through the ARRS let the LMC know that they wish to be added to the electorate (via email at [mail@leedsimc.org](mailto:mail@leedsimc.org)) with their contact details (including their job role). Please could we ask for a response from those employees by COP Monday 17<sup>th</sup> October 2022.

### **Physical health monitoring for adults with eating disorders**

Following concerns raised by the LMC, the West Yorkshire Mental Health, Learning Disability and Autism (MHLDA) Provider Collaborative and ICB colleagues have been discussing expectations for those patients under the care of the specialist CONNECT Eating Disorder service who require physical health monitoring in the community. We have been clear that neither local primary care services, nor the CONNECT service are currently commissioned to undertake this work and to date both in West Yorkshire and nationally there is variation as to where and how this takes place.

We are pleased that work will now take place between the MHLDA Provider Collaborative and primary care to develop a sustainable option for this service, one of which is to consider whether there is the appetite within a single primary care provider in each place to be commissioned to undertake this work, fully supported and integrated with the CONNECT service. Any provider interested in this work should email [Kirsty.turner@nhs.net](mailto:Kirsty.turner@nhs.net) by close of play on Thursday 6 October.

### **Weight Management Services**

The Manage Your Weight service offered by One You Leeds will end delivery on the 31st March 2023. The latest date for accepting new referrals will therefore be the 28th of October 2022. This is due to length of support offered. The service will support as many referrals as possible leading up to this date, but this will depend on the volume of referrals received. Once places are booked for the remaining appointments and sessions, patients will be signposted to alternative services. The service will continue to support referrals into Eat Better, Cook Well (Ministry of Food) and Move More for a little longer. The Be Smoke Free service is continuing to accept referrals as normal. The One You Leeds healthy living service will come to an end on the 31st March 2023. Future plans for Be Smoke Free from April 2023 will be shared once confirmed. The attached [Healthy Living Service Update](#) provides further detail of other services available both locally and nationally that support a healthier weight for partners to consider.

Information on what is available nationally for weight management are available at [Better Health](#) where the free NHS app is also downloadable. When considering referrals into weight management services the [NHS England » The NHS Digital Weight Management Programme](#) should be the **default** option for people with hypertension and/or diabetes with a BMI of 30 or above.

Other services that require a primary care referral include:

- **National Diabetes Prevention Programme Healthier You** is the primary service for patients when non-diabetic hyperglycaemia is identified. For info, please visit [Healthier You | Diabetes Prevention Programme \(preventing-diabetes.co.uk\)](#)
- The **NHS Low Calorie Diet** is currently being piloted in West Yorkshire for next two years.
  - It is limited to 500 patients across West Yorkshire with a focus on improving access to patients from deprived and ethnic minority communities.

Packs designed for all general practice staff detailing how to identify eligible patients, adjust their medication, and refer them to this service is available Link [NHS Low Calorie Diet \(LCD\) Programme :: West Yorkshire Health & Care Partnership \(wypartnership.co.uk\)](#)

## **COVID-19 vaccination**

An updated Patient Group Direction has been produced for [Comirnaty for children](#) aged 5-11 as has a new Patient Group Direction for the [Comirnaty bivalent vaccine](#).

## **LYPFT Single Point Access (SPA)**

From Tuesday 20 September 2022, the SPA service will no longer operate as a stand-alone service within LYPFT. The crisis team will be completing SPA clinical work, with all calls to SPA being handled by clinicians and an emphasis on early identification of any non-urgent requests where clinicians will support people to find the right service to meet their needs. Whilst this change may cause a slight delay in calls being answered, health professional referrals to SPA will be dealt with immediately by a clinician using a self-select menu option. They will no longer need to wait for a call back from a clinician. All email referrals to SPA will be handled in the same way and there will not be any changes to this process.

## **New advice and guidance service for type 2 diabetes and LTHT Diabetes Careline - reminder**

Advice and guidance for type 2 diabetes will be available from Monday 3 October: [licht.leedsch-tr.gpqueriesdiabetes@nhs.net](mailto:licht.leedsch-tr.gpqueriesdiabetes@nhs.net). Requests should be made through accuMail.

However for advice on people with type 1 diabetes or who are receiving diabetes care under LTHT, please access LTHT Diabetes Careline on 0113 2065068. It is available seven days a week including bank holidays 8.30am-4.00pm. A Diabetes Specialist Nurse is available during these times for support required for those patients living with diabetes (and are receiving diabetes care through LTHT).

## **Asthma inhalers and climate change**

NICE, working with the British Thoracic Society (BTS), the Scottish Intercollegiate Guidelines Network (SIGN) and Asthma and Lung UK, has updated its [decision aid on asthma inhalers and climate change](#). It includes text and diagrams to support discussions between people with asthma and their health professionals, so they can make informed decisions about their choice of inhalers in relation to their potential contribution to climate change.

## **N365 licences**

There will be a new process for requesting N365 licences only for practice and PCN staff from Monday 3<sup>rd</sup> October 2022. Only approved contacts will send the attached "N365 Licence Request Form" to this email address only: [wycb-leeds.O365LicenceRequest@nhs.net](mailto:wycb-leeds.O365LicenceRequest@nhs.net) with subject: "Request for N365 Licence". Using any other communication method will not be processed. Please note that any support emails sent to this email address will not be processed.

The Form can be used for multiple licence requests, rather than sending individually. Please ensure all of the following prerequisites have been met before sending the email request: the staff member has a nhs.net email account; the email account is registered with a Leeds GP Practice; the AUP and security questions have been successfully set up on the email account by the staff member

It can take up to 24hrs after a licence has been assigned to take effect on the NHS Portal. Therefore, please do not contact the Service Desk until after 24hrs if the licence cannot be activated.

## **NHS PENSION SCHEME CONTRIBUTION CHANGES**

### **Your "Must Do" in October 2022**

**THURSDAY 6<sup>th</sup> OCTOBER 2022: 09.30am – 11.30am**

This is a "must attend" event for all NHS Pension Scheme Administrators.

Getting to grips with the October changes presents a number of challenges for Employers. The outsourcing of the payroll and/or the pension function does not discharge these obligations.

ISM has in excess of forty years of administering the NHS Pension Scheme(s) and we are the leading provider of NHS Pension Scheme Training.

All employees who are eligible for the NHS Pension Scheme reside within the scope of the changes. Employees include “*Bank/As & When Required/Zero Hours Contract Workers.*”

There are presently three planned phased changes.

The first phase, including initial changes to the Contribution Tiers and Scheme Member Contribution Rates must be implemented in October 2022.

Here is the link to the above event:

<https://www.eventbrite.co.uk/e/410239325867>

Please see attached PDF for more information.

### **Healthy Practice Education - available to book**

A range of new Healthy Practice courses are now available to book. A list of courses available, including links to more information and how to book, is in [this newsletter](#) and on our [website](#).

These courses, delivered by GPMplus, are directly supported by NHSE/I which means the services offered can be delivered free at the point of access.

*Please share with your colleagues – there is something suitable for every member of your practice team.*

### **Latest news from the Cameron Fund**

Please find attached a copy of our Autumn newsletter containing the latest news about the work of the Cameron Fund. This will be available on our website soon.

There is a survey to ask members of the Cameron Fund for their views on what membership means to them. If you have contacts who are members of the Fund, we would be very grateful if you could encourage them to complete the survey available here at <https://forms.office.com/r/5MB7UmCDyn>.

### **Comings & Goings**

- Dr Campbell is retiring from Lingwell Croft Surgery on the 28<sup>th</sup> September 2022. Wishing Jackie a long and happy retirement.

### **Vacancies**

**“OneMedical Group** is hiring!

We have an amazing opportunity for a GPwER in Dermatology (salaried or freelance) at Leeds Community Dermatology Collaborative. Situated at The Light.

Leeds Community Dermatology Collaborative supports patients with dermatological conditions, improving patient experience and outcomes. OneMedical Group, as part of the Collaborative, provide these services.

We are looking for General Practitioners with Extended Role in Dermatology to work up to 4 sessions a week. However, we can be flexible in terms of working time.

If you or someone you know could be interested in the job, please advise them to check our advert [here](#) and apply.

If you want to talk further about the vacancy or have any questions about the application process, please contact Andrew Bone, our Recruitment Coordinator, at [recruitment@onemedicalgroup.co.uk](mailto:recruitment@onemedicalgroup.co.uk)

If you want to find more about our company, please visit our website at: <https://onemedicalgroup.co.uk/> “

### **Maternity GP Cover and Salaried GP vacancies (full time or part time)**

We are looking for two salaried GPs (one maternity leave and one permanent role) and a practice nurse to join our supportive, friendly and forward thinking team. We are a dynamic, family-friendly surgery, who value our employees and would like to expand our team. We are flexible about working patterns but we ask all clinicians to work either a Monday or a Friday. We welcome newly qualified or an experienced GP or retainer.

#### Main duties of the job

- Flexible start/finish time and mixture of clinic types to keep sessions varied. Low visits.
- Total triage, document management and care navigation means low admin to clinical team.
- Full admin team support
- Practice pharmacist for prescription queries and tasks
- Full PCN team support - PCN pharmacist, Care home Coordinator, social prescriber & link workers present in same building.
- Extended Access support - Healthy Minds practitioner, Virtual MSK & meds management, Saturday Hub with GP / Nurse/HCA appointments run by Leeds GP Confederation.
- Weekly clinical meetings, daily coffee catch up meetings
- Capped contacts 15 per session and ensure manageable workload, no admin on clinic days as covered by dedicated and protected admin GP/pharmacist.
- Negotiable hours and salary dependent on experience and additional roles

#### About us

- Diverse patient population over 2 sites close together in North Leeds: Chapel Allerton and Chapeltown
- GMS Contract - 3 GP Partners, 3 salaried GPs, 1 ACP, 2 Clinical Pharmacist, 3 Practice Nurses, 2 HCAs and 1 phlebotomist. Apprentice Nurse Associate.
- We are committed to exploring technology and new ways of working such as online and group consultations.
- 9,600 patients. S1 supported by Ardens
- PCN Co-Lead PCN Practice Manager. LMC Rep.
- BMA model contract - 7 weeks leave/indemnity and pension
- Total triage, care navigation and document management in place.
- Encourage portfolio GPs and career development, commitment to CPD/opportunity to progress to partnership if desired.
- Experienced Mentor if required.
- Excellent business manager and HR support.

If you would like to know more or arrange to come and see us informally, please contact:  
Lindsay Gollin, Practice Business Manager: [lindsay.gollin@nhs.net](mailto:lindsay.gollin@nhs.net) or 07947 973976  
Dr Melissa Tasou, GP Partner: [melissa.tasou2@nhs.net](mailto:melissa.tasou2@nhs.net) or via 0113 295 3460.

Maternity Leave GP Cover: [Job Advert \(jobs.nhs.uk\)](#)  
Salaried GP role: [Job Advert \(jobs.nhs.uk\)](#)

## **Salaried GP - South Queen Street Medical Centre**

### **Job summary**

South Queen Street Medical Centre an exciting opportunity for a GP to join our friendly and supportive practice team, working 4-6 sessions per week.

We are a practice based in Morley with excellent transport links into Leeds and further afield via the nearby M62. We are a PMS practice of 5000 patients.

We are looking for a confident and independent GP who is committed, enthusiastic and passionate about making a difference in primary care.

### **Main duties of the job**

The post-holder will provide personal medical services, managing a caseload and deal with a wide range of health needs in a primary care setting, ensuring the highest standards of care for all registered and temporary patients.

### **About us**

We have a varied and passionate clinical team consisting of ,2 salaried GP's , 1 senior Partner , 1 ANP , 1 Practice Pharmacist , 2 Practice nurses and 2 HCA's,who work alongside our excellent administration team.

We are part of the Morley & District Primary Care Network and are also a training practice for Foundation Doctors.

Please contact Melanie Aveyard [maveyard@nhs.net](mailto:maveyard@nhs.net) or Dr David Kaushal [david.kaushal@nhs.net](mailto:david.kaushal@nhs.net) for further information.

## **The Practice Harehills Surgery current have a GP vacancy for 4 sessions**

For more information please contact Parveen Manku, Practice Manager [pmanku@nhs.net](mailto:pmanku@nhs.net).

## **GP PARTNER - Street Lane Practice – North Leeds**

Innovative and Entrepreneurial General Practice wishes to appoint a partner in 2022.

We combine excellent Clinical Services, GP Registrar Training and GP leadership at local and citywide level. One of the partners is a Director at Leeds GP Confederation while other members of the management team are involved in both PCN & Citywide work.

The practice is commissioned to provide Dermatology & BCC services and we have developed a number of digital solutions to Healthcare currently being used in many practices in Leeds. The practice has strong links with Mental Health Services in Primary Care

Our ideal applicant would be a GP with an Extended Role, Registrar Trainer or possess other skills beyond GMS. The well organised structure of the practice promotes a supportive environment, enabling personal development for the suitable candidate.

Full time (8 sessions) preferred but other options considered. Annual Leave entitlement is 35 days with an opportunity to take a paid sabbatical every 5 years.



#### Practice Information

- List Size 14,000 based in modern premises
- High Earning Practice rated Good by CQC
- High GMS QOF & other Clinical Contract Achievers
- Supportive and compassionate leadership
- Extensive use of Care Navigation with an innovative approach to patient care
- Lead practice in developing and implementing new models of clinical service
- Large Multidisciplinary Team including, 4 partners, 5 salaried GPs, GP registrars, Clinical Pharmacists, Nurse Prescribers, Nurses, Health Care Assistants.
- Actively involved in education, training & supervision of the wider practice team.
- Digital Healthcare integral to the practice systems, especially e-Reception developed inhouse
- Clinical System TPP (SystemOne)

#### The Area

- Located in a leafy suburb of North Leeds near Roundhay Park
- Excellent Access to the City Centre and surrounding countryside

Closing Date: Friday 7th October 2022. Informal visits welcome.

For further information or to apply send a CV with covering letter electronically to [petra.morgan@nhs.net](mailto:petra.morgan@nhs.net) or contact Petra Morgan – Chief Executive Officer, The Street Lane Practice, 12 Devonshire Avenue, Leeds LS8 1AY. <https://www.streetlanepractice.com/>

#### **LOWER WORTLEY, LEEDS LS12 5SG**

#### **MATERNITY LOCUM OR SALARIED GP UP TO 8 SESSIONS PER WEEK WITH A VIEW TO PARTNERSHIP**

Hawthorn Surgery is a well-established training practice based in Lower Wortley and New Farnley, just 3 miles West of the vibrant city centre of Leeds. Proximity to road networks make life here convenient for enjoying the beautiful Yorkshire landscape.

Following the recent successful recruitment of a GP we are now looking for another enthusiastic, forward thinking colleague to join our growing team. We are looking for a strong team-player who will share our patient-centred ethos. We are currently looking for an additional maternity locum or a salaried GP with a view to partnership.

We are a training practice with a culture of learning and development. We currently have 2 GP registrar and 1 FY2 doctor working with us.

Our dedicated and supportive clinical workforce comprises 2 GP partners, 3 salaried GP's, 2 practice nurses and a health care assistant for a list size of 6000 patients.

We cater for a diverse mix of patients, that being located close to a large city affords.

We encourage clinical and administrative teams to contribute and share innovation through regular meetings and hold daily catch-up's over coffee. We have 12 x 15 minute appointments for our clinics.

As a member of our local PCN we hold COVID vaccination clinics and have developed new and collaborative ways of working. We have co-employed clinical pharmacists, first contact physiotherapists, social prescribers, care-co-ordinators using the Additional Roles Reimbursement Scheme (ARRS).

We encourage candidates to contact us for an informal visit.

- System One
- High QOF achievement
- CQC "Good" with "Outstanding" in responsiveness to patients
- Purpose based modern leased building
- Additional extended hours locality Hub working available if desired

- Keen baking skills and food huddles along with seasonal quizzes.
- Hawthorn surgery allotment group

If you would like any more information about this opportunity, please contact Amanda Nelson, Practice Manager on 01132954770, or [amanda.nelson@nhs.net](mailto:amanda.nelson@nhs.net)

**Ashfield Medical Centre – Practice Nurse - BAND 5 (GRADE D EQUIVALENT)**

Please see attached job advert for more information.