



The [2 year General Practice Fellowship programme](#) is supporting the development of newly-qualified doctors and nurses entering general practice. This programme is an NHS Long Term Plan commitment, also suggested by the GP Partnership Review. It consists of a number of components, one being the [Supporting Mentors Scheme](#).

The overarching aim of the Supporting Mentors Scheme is to retain experienced GPs working in primary care through creating this portfolio working opportunity, while supporting newly qualified GPs through high quality mentoring.

GPMplus has been working with commissioners in Humber, Coast and Vale, and West Yorkshire to deliver the mentoring element of the programme since 2021. As we enter the second year of the programme we are now recruiting further GPs to support the mentoring scheme.

### **Who is eligible to apply**

The NHSE national criteria for GPs joining the scheme as mentors is as follows:

- Hold full registration and a licence to practise with the General Medical Council (GMC)
- Meet the requirements for remaining on the NHS England GP Performers List and report to NHS England any concerns that might affect their status on the National Medical Performers List
- Not be subject to interim suspension under section 41A of the Medical Act 1983
- Currently be working at least three clinical sessions per week
- Willing and able to provide one additional session of mentoring per week from July 2021
- Be a Salaried GP or a GP Partner, at least 5 years post CCT

As we expect this to be a competitive process with many applicants, the following local criteria also apply:

- Hold the ILM5 or equivalent qualification, or be willing to work towards the ILM5 qualification within the first 12 months of joining the programme (the programme will fund the cost of the qualification, however study time will not be remunerated)
- Have relevant experience such as providing support through training, appraisals, mentoring or coaching

Successful applicants will be required to attend a mentor training and induction programme as follows:

- Training session A: 1 June AM or 9 June AM
- Training session B: 9 June PM or 17 June PM
- Training session C: 22 June AM or 30 June AM
- Training session D: 30 June PM or 8 July PM
- GPMplus handbook and portal training (1 hour): Dates TBC

Following this training mentors will be enrolled on the ILM5 course. The estimated study time commitment for the qualification is 1-2 hours per week over 12-18 months.

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### **General Practice Mentoring Plus**

GPMplus is the trading name of LMC Services Yorkshire CIC

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## **What GPMplus provides to mentors**

Mentors will be provided with:

- Initial mentor training
- Enrolment on funded ILM5 qualification in effective coaching and mentoring
- An annual review with the Mentor Lead/Associate Mentor Lead
- Fortnightly peer support zoom calls with fellow mentors
- Quarterly mentor training/update sessions

Remuneration is at a rate of £289 per session – paid to the mentor's practice by the commissioners. Remuneration is provided at 1 session per week.

## **What is expected of mentors**

Mentors will be matched to up to 6 GP fellows at a time and will be required to provide 1 hour of mentoring to each fellow per month.

Mentors are also expected to engage in peer support and training activities, as well as work towards their ILM5 qualification.

The expectation is that the above will require commitment equivalent to 1 session per week.

## **How to apply**

If you are eligible and interested in joining the scheme as a mentor, please complete the attached application form and return it by email to [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk) by **5pm on 5 May 2022**. We will contact shortlisted applicants within 1 week of the closing date. Shortlisted applicants will be required to attend an interview process which will be held virtually on 16, 17 or 18 May.

If you have any questions please contact GPMplus at: [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk) or 01423 648570.