



GPMplus is expanding its mentoring support services and is now looking to appoint 3 Mentors who are (or recently have experience as) Practice Managers, Business Managers and Managing Partners working within HCV and WY

About GPMplus

GPMplus was launched in February 2021 following a successful GP mentoring pilot facilitated by YORLMC. GPMplus currently provides mentoring to General Practice colleagues including GPs, Nurses and Practice Leaders. The service currently works with 45 GP and Nurse mentors who are supporting approximately 150 mentees.

GPMplus aims to provide bespoke peer mentoring support through trained and supported mentors, in turn supporting the long term personal and career development of individuals working within primary care teams.

GPMplus is the trading name of LMC Services Yorkshire CIC. The CIC has an established infrastructure and was established to enable the delivery of at scale initiatives.

What GPMplus provides to mentors

Mentors will be provided with:

- Initial mentor training
- Enrolment on funded ILM5 qualification in effective coaching and mentoring
- An annual review with the Mentor Lead/Associate Mentor Lead
- Fortnightly peer support zoom calls with fellow mentors
- Quarterly mentor training/update sessions

Mentors will be remunerated at a rate of £91 per mentoring hour provided. Study and training time is not remunerated.

What is expected of GPMplus mentors

Mentors will be expected to:

- Attend initial mentor training (2 days)
- Undertake the ILM5 qualification in their own time (estimate 1-2 hours per week over 12-18 months)
- Engage in peer support
- Engage in an annual review
- Attend quarterly training/update sessions
- Provide quality mentoring support to mentees

Who is eligible to apply

The criteria for joining the scheme as a Practice Manager Mentor is as below.

Mentors must:

- Be a practising or recently retired Practice Manager, Business Manager or Managing Partner in NHS General Practice within HCV and WY.

General Practice Mentoring Plus

GPMplus is the trading name of LMC Services Yorkshire CIC

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- Be willing and able to provide mentoring support to mentees for a total of 8 hours per mentee
- Have some relevant experience such as providing support through training, supervision, appraisals, mentoring or coaching

Successful applicants will be required to attend the following:

- Training session A: 1 June AM or 9 June AM
- Training session B: 9 June PM or 17 June PM
- Training session C: 22 June AM or 30 June AM
- Training session D: 30 June PM or 8 July PM
- GPMplus handbook training: Dates TBC

Following this training mentors will be enrolled on the ILM5 course. The estimated study time commitment for the qualification is 1-2 hours per week over 12-18 months.

How to apply

If you are eligible and interested in joining the scheme as a Practice Manager Mentor, please complete the attached application form and return it by email to info@gpmplus.co.uk by **5pm on 5 May**. We will contact shortlisted applicants within 1 week of the closing date. Shortlisted applicants will be required to attend an interview process which will be held virtually on 16, 17 or 18 May.

If you have any questions please contact GPMplus at: info@gpmplus.co.uk or 01423 648570.