

# LMC ViewPoint

*The newsletter of Leeds Local Medical Committee Limited*

*29th April 2022*

## **Please be aware! Message from - Audit Yorkshire, Head of Anti-Crime Services**

Audit Yorkshire is a not-for-profit organisation that provides internal audit and counter fraud services for a number of health bodies throughout North, West and East Yorkshire and Lincolnshire. Whilst they are not directly contracted by any GP surgeries, they are aware of the importance of sharing relevant information, good practice and intelligence with GP colleagues.

Following this week's fraudulent attack at a Leeds practice, the LMC would strongly encourage you to read the attached guidance which we hope you will find helpful.

## **Leeds LMC Event - CCG to ICS: What's the implications for general practice?**

**Tuesday 24<sup>th</sup> May, 6.30pm registration/buffet, 7-9pm Weetwood Hall, Leeds**

Please see the attached flyer for more information. Register your place today by email to [mail@leedslmc.org](mailto:mail@leedslmc.org)

## **Greener Practice scheme**

The NHS has set out a national ambition which is "To deliver the world's first net zero health service and response to climate change, improving health now and for future generations". Two clear and feasible targets emerge for the NHS net zero commitment, based on the scale of the challenge posed by climate change, current knowledge, and the interventions and assumptions:

- for the emissions we control directly (the NHS Carbon Footprint), net zero by 2040, with an ambition to reach an 80% reduction by 2028 to 2032
- for the emissions we can influence (our NHS Carbon Footprint Plus), net zero by 2045, with an ambition to reach an 80% reduction by 2036 to 2039.

Leeds LMC held a Climate Change event in December 2021 and identified an enthusiasm for responding to the health emergency that climate change brings. We are pleased therefore that the CCG has agreed to implement a scheme that could support practices engage in this agenda. This scheme has been developed in collaboration with the Leeds Greener Practice Group to support practices in identifying actions and contributing to the ambitions of the wider NHS to reduce the overall NHS carbon footprint.

For each practice that returns the commitment, a payment of £1,000 will be paid to the practice to reflect the engagement of this work and any costs associated with making greener choices. More details can be found in the attached document.

## **The Greener Practice Group – next meeting, Weds 18<sup>th</sup> May at 7.30pm**

Greener Practice Leeds is excited about the CCG scheme to support practices to look at sustainability and planetary health.

A recent [BMJ article](#) highlights why we cannot delay taking action.

The positive news is that taking action on climate change can [promote positive health changes](#) for our patients and staff.

The Greener Practice Group has met twice to discuss how they can support each other in primary care to take action.

The next meeting will be on Weds 18<sup>th</sup> May at 7.30pm (it will be a virtual meeting).

Focussing on [the Greener Practice asthma toolkit](#) and inhaler prescribing as this is an area where there is an opportunity to improve patient care whilst reducing the carbon footprint.

Guest speaker Dr Katherine Hickman who is Respiratory Lead for West Yorkshire and Harrogate Health and Care Partnership will be providing a talk.

Please email [n.gordon@nhs.net](mailto:n.gordon@nhs.net) if you would like to join the group.

### **Infection, protection and control guidance**

The UK Health Security Agency (UKHSA) has published revised [IPC guidance](#). This advises a return to pre-pandemic physical distancing in all areas, including all primary care, inpatient and outpatient settings, and returning to pre-pandemic cleaning protocols outside of COVID-19 areas, with enhanced cleaning only required in areas where patients with suspected or known infection are being managed.

The guidance continues to recommend all healthcare organisations should undertake local risk assessments to ensure safe systems of work in the context of the wider impact of COVID-19 on health services. Practices should assess the risk to patients and staff using this guidance, and make decisions based on the needs and risks of everyone entering their practice building. Practices should also continue to triage patients and cohort people with respiratory illnesses.

Revised [COVID-19 testing arrangements](#) were also introduced from 1 April which outline implementation of UKHSA's advice on NHS patient and staff testing, including agreed protocols for the use of PCR and LFD tests.

### **Referring patients for COVID-19 antibody and antiviral treatments**

NHSEI has outlined how eligible patients can access [antibody and antiviral treatment](#). Patients eligible for community COVID-19 antibody and antiviral treatments are advised to test using lateral flow tests. Most patients who test positive, and have reported the result via gov.uk or 119, should be contacted by a COVID Medicines Delivery Unit (CMDU) about treatment.

If a patient is not contacted by a CMDU within 24 hours of registering their positive test result, they have been advised to contact their GP practice, 111, or specialist clinician, so that they can make an urgent referral. Practices can refer these patients to CMDUs via eRS. GPs do not need to prescribe COVID treatments.

### **New PPE portal**

The Department of Health and Social Care has implemented a replacement PPE Portal platform for accessing COVID-19 related PPE stock, free of charge. All portal users should have received an invitation to join the new PPE Portal platform, therefore the old PPE Portal platform will be closed on Tuesday 26 April. From this date, all users will be automatically re-directed to the [PPE Portal login](#), where you can continue ordering free PPE.

If you are an eligible portal user you are encouraged to sign up to the new Portal platform as soon as possible. If you have any queries, please contact their customer services team on 0800 876 680, Monday – Friday between 8:00am to 5:00pm.

### **COVID-19 data/infection update**

The BMA have produced a COVID-19 data update, which is attached, showing infection rates and other trends.

On the 22 April, the UK Health Security Agency (UKHSA) [published](#) the latest national influenza and COVID-19 report, monitoring COVID-19 activity, seasonal flu and other seasonal respiratory illnesses. Surveillance indicators suggest that, at a national level, COVID-19 activity (including case rates and hospital admissions) has declined in week fifteen of 2022. New figures have revealed a continued drop in COVID cases across the UK. Figures from the Office for National Statistics (ONS) show over 3.6 million people were infected on 16 April – one in 17. This compares to one in 15 the previous week.

Cases in Yorkshire and the Humber also appear to have peaked and are now declining; the estimated number of cases remains very high and higher than the England average, with 6.8% of the population estimated to be infected in the week ending 16 April.

## **National flu immunisation programme 2022/23**

UKHSA has published the annual [National flu immunisation programme 2022/23 letter](#) which sets out which groups are eligible for flu vaccination for the 2022/23 flu season.

NHSE/I will be publishing the specifications shortly, and have advised that suppliers have committed to flexibility if the reimbursement letter has impacted current orders. Therefore, if practices are having trouble amending orders, they should contact the contact the NHSE/I inbox [phco.fluops@nhs.net](mailto:phco.fluops@nhs.net).

## **Current West Yorkshire position**

Hospitals across West Yorkshire now have a total of 334 patients with COVID-19. This number has reduced by 141 (30%) over the past week. The current BA.2 wave reached a peak of 547 patients on 6 April. The current total includes 15 patients in mental health beds. The number in HDU/ITU (9) has remained relatively low and stable for some weeks. Non-COVID demand remains very high in all sectors.

## **Children aged 5 to 11 years can now obtain an NHS COVID Pass letter for international travel**

Children aged 5 to 11 years who have had a full primary course of COVID-19 vaccination can now get an NHS COVID Pass letter for travel. A person with legal responsibility for the child can request the letter on their behalf either online at [NHS.UK](https://nhs.uk) by calling the 119 service. People should not request this letter via GP practices. The letter is posted to the address on the child's NHS record and will show all the COVID-19 vaccinations they have received. Further details can be found [here](#).

## **GP workforce data**

The number of [GPs](#) in England has fallen every year since the Government first pledged to increase the family doctor workforce by 5,000, the health minister Maria Caulfield disclosed in a [parliamentary answer](#). There were 29,364 full-time-equivalent GPs in post in September 2015, when the then health secretary, Jeremy Hunt, first promised to increase the total by 5,000 by 2020, however, it has now fallen to 27,920 as shown by the latest [GP workforce data from NHS Digital](#).

These figures show that the lack of doctors in general practice is going from bad to worse for both GPs and patients, and patients are paying the price in the form of long waits for an appointment. Dr Kieran Sharrock, GPCE deputy chair, [said](#): "Despite repeated pledges from government to boost the workforce by thousands, it's going completely the wrong way. As numbers fall, remaining GPs are forced to stretch themselves even more thinly, and this of course impacts access for patients and the safety of care provided."

## **Further - Workforce and appointment data**

NHS Digital have published both [GP workforce figures](#) for England and [GP appointment data](#) this week. Commenting on the rise in appointments and further fall in GP numbers Dr Kieran Sharrock, BMA England GP committee deputy chair, said: "Last month appointments in England were up by 4 million - while GP numbers continued to spiral downwards. This is completely untenable for practices, for GPs and for patients. Compared with this time a year ago, England has the equivalent of 369 fewer full-time, fully qualified GPs – having lost 30 in the most recent month alone. This means each day there is one less doctor for patients to see. On top of that, we have lost almost 1,600, fully-qualified, full-time equivalent GPs since 2015. We urgently need the Government and policymakers to listen to the alarm bells being rung by practices around the country, and work with the profession to come to solutions that ease the pressures, turn the tide on the exodus of GPs and enable them to provide safe care that patients deserve."

## **National GP Worklife Survey 2021**

The [11th National GP Worklife Survey 2021](#) has been published. The report is independent research commissioned by the Department of Health and Social Care and carried out by the Health Organisation, Policy and Economics research group at the University of Manchester on behalf of the Policy Research Unit in Health and Social Care Systems and Commissioning (PRUComm).

Respondents reported greatest satisfaction with their fellow workers, and with their physical working conditions. These domains had the highest mean satisfaction scores and the greatest percentage of GPs reporting being satisfied. Respondents reported least satisfaction with their hours of work, with a mean satisfaction score of 3.7 on a scale from 1-7 (1 very dissatisfied, 7 – very satisfied), with only 37.9% reporting satisfaction with their hours of work and 46.7% reporting dissatisfaction. The mean level of overall satisfaction decreased significantly from 4.49 to 4.30 between 2019 and 2021. Satisfaction with different domains changed to varying degrees from 2019 to 2021. Satisfaction with recognition for good work decreased from 4.61 to 4.37 (-0.24), and satisfaction with variety in the job decreased from 5.29 to 5.06 (-0.23), both changes were statistically significant. Overall satisfaction has now reduced to a level similar to 2015.

The average number of hours worked in a week by GPs in 2021 was 38.4. There was a statistically significant decrease in the average number of hours worked by GPs from 2019 to 2021 of 1.6 hours ( $p=0.013$ ) from 40 to 38.4 hours. GPs reported the greatest stress due to increasing workloads, increased demands from patients, having insufficient time to do the job justice, paperwork (including electronic), long working hours and dealing with problem patients.

Over a third (33.4%) of GPs said there was a considerable or high likelihood of them leaving 'direct patient care' within 5 years. Amongst those aged 50 or over this figure was 60.5%, with the vast majority of these (47.1%) indicated that the likelihood was high. The corresponding figure was considerably lower for GPs under 50 at 15.5%, with 43.2% of these GPs stating there was no chance of them leaving within the next five years. For GPs under 50, the proportion who had a considerable or high intention to leave direct patient care within five years has increased since 2019 and is at its highest level compared to previous surveys. However, the percentage of GPs over the age of 50 who expressed a considerable/high intention to quit is lower than 2019 and at its lowest level since 2015.

### **NHS Health Check resource**

Health Education England has produced updated resources to support the delivery of the [NHS Health Check](#)

### **TARGET**

The LMC has been pushing for the return to regular TARGET meetings. The LMC was instrumental in the introduction of TARGET many years ago and we believe the value in protected time for education and development is crucially important, not least at this critical time. It is helpful that out-of-hours cover has now been reinstated and we are now encouraging the CCG to return to face-to-face educational meetings. This will not only provide good opportunities for learning and sharing together, it will also enable the growing PCN/practice ARRS workforce to take part as team members.

### **Accelerating patient access to their GP-held records**

General practices were previously informed that from April there will be system changes for all practices using TPP and EMIS systems to provide all patients with easy access to their future health records. NHSEI have now said that practices will be informed of the go-live date (now expected summer 2022) with 2 months' notice and provided with resources to support preparations.

### **Deadline for national data opt-out extended**

The mandatory implementation of the National Data Opt-Out (NDOO), has been extended to 31 July 2022. As set out in the [policy guidance](#), the opt-out applies to the disclosure of confidential patient information for purposes beyond an individual's direct care across the health and care system in England, unless an exemption has been granted. All primary care organisations will be expected to take note of this new deadline and ensure they are taking the relevant steps to prepare to implement the opt-out by this date.

### **COPI notice (Control of Patient Information) extension**

The current [COPI notices](#) have been extended until 30 June 2022. After this date, organisations will no longer be required to share confidential patient information under COPI. Instead, they will have to consider on a case by case basis whether the requirements of COPI have been met.

### **CQC regulatory approach**

CQC recently ran a webinar for providers to update on how they are regulating now and how this will change in the future. You can watch the 30 minute recording [here](#), and download the presentation [here](#).

### **The 2022 Edith Pechey Lecture -Tuesday 10 May at 5:30pm**

Leeds Medico-Chirurgical Society & Leeds School of Medicine has invited Professor Dame Clare Gerada (President, Royal College of General Practitioners) to speak on “30 years in General Practice: from cottage industry to digital revolution”. This is a free event and will be taking place both in person and online. For further information please see this [poster](#)

### **GMC Good Medical Practice Consultation**

The GMC have opened a [consultation](#) on an updated version of Good medical practice, which outlines the standards of patient care and professional behaviour expected of all doctors practising in the UK. They are asking for GP participation as views from general practice are crucial to the success of this consultation.

Leeds LMC have met the regional GMC representative and are planning an event related to this before the end of the consultation. More details will be provided shortly.

### **LMC UK conference 2022**

The Agenda for the [2022 UK LMC Conference](#), which takes place on *10 and 11 May* in York, has now been published and is available [here](#)

Motions from Leeds LMC feature widely in the agenda. Two have been accepted without debate and will now form GPC UK policy, they are:

50. LEEDS: That conference notes the benefit that electronic prescribing has been for many patients to be able to receive their prescription when temporarily away from home, but also that it is still not possible to send prescriptions from practices in England to pharmacies elsewhere in the UK, and therefore calls on all four nations to enable electronic prescribing throughout the UK.

58. LEEDS: That conference believes all GPs should be sent an annual NHS pension benefit statement and annual allowance statement every year without needing to request this and calls on GPC UK to ensure NHS pensions does this

In addition Leeds LMC officers will be proposing the debate on a key motion:

13 AGENDA COMMITTEE TO BE PROPOSED BY LEEDS: That conference is seriously concerned by the impact of waiting times for secondary care NHS treatment, both on patients who are waiting unacceptably long times for appointments and on practice workload, and:

- (i) believes current government initiatives to reduce waiting times have been wholly inadequate
- (ii) demands that governments provide additional funding for practices to support the additional workload they are dealing with
- (iii) calls on the four governments to provide clear plans for reducing lengthy waiting times so that appropriate care can be provided at the right time
- (iv) believes that the widespread rejection of primary care referrals by secondary care could lead to patient harm and significant missed diagnoses
- (v) insists that if a referral from general practice is declined for whatever reason, then this should be communicated by a named, accountable individual.



The Conference will be webcast live - for more information see here: [Local medical committees](#)

### **Edoxaban prescribing**

The use of edoxaban as the preferred DOAC for the treatment of patients with atrial fibrillation is incentivised in the updated Investment and Impact Fund. This raises a number of concerns. West Yorkshire Health and Care Partnership Anticoagulation Group have produced a statement which is attached regarding switching patients with Atrial Fibrillation to edoxaban from other DOACs.

### **Increase in acute hepatitis cases of unknown aetiology in children**

The UK Health Security Agency have issued an urgent public health message to all GP practices and paediatric services regarding an [increase in acute hepatitis of unknown aetiology in children](#). They provide information on symptoms, testing and referral arrangements.

### **General Practice Mentoring**

The 2 year [General Practice Fellowship Programme](#) is supporting the development of newly-qualified doctors and nurses entering general practice. It consists of a number of components, one being the Supporting Mentors Scheme. The overarching aim of the Supporting Mentors Scheme is to retain experienced GPs working in primary care through creating this portfolio working opportunity, while supporting newly qualified GPs through high quality mentoring. Leeds LMC are working with GPMplus across West Yorkshire to deliver the mentoring element of the programme since 2021.

As we enter the second year of the programme we are now recruiting further GPs to support the mentoring scheme. If you are eligible (please see the criteria in the mentor recruitment document) and interested in joining the scheme as a mentor, please complete the attached application form and return it by email to [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk) by 5pm on 5 May 2022.

### **GP trainee committee election**

Elections are now open for a two session term for a representative from Yorkshire to sit on the BMA's GP Trainees Committee. Details can be accessed on the BMA Online Elections system <https://elections.bma.org.uk/> Information on GPTC, election eligibility and contact information can be found on the [GPT committee](#) webpage. Nominations are open until 12pm Thursday 5 May 2022, with the ballot from 12pm on Monday 9 May 2022 to 12pm on Monday 6 June 2022.

### **West Yorkshire Health and Care Partnership blog**

Dr Richard Vautrey, Leeds LMC assistant medical secretary, was asked to write the weekly West Yorkshire Health and Care Partnership leadership message, and it can be read [here](#). He reflects on the work practices do in achieving the many targets set for general practice, the impact of the pandemic and the importance of the current [Leaving a Gap campaign](#) to discourage people directing abuse towards members of practice and pharmacy workforce.

### **'In it together' Annual Conference – Tuesday 10<sup>th</sup> May 2022**

Please see attached flyer for the annual conference for primary and community care nursing and Allied Health Professionals in Leeds.

### **GPMplus mentor recruitment - Practice Managers**

You may be aware that GPMplus delivers peer mentoring support services to General Practice staff across HCV and WY. GPMplus is expanding it's mentoring support services and is now looking to appoint 3 Mentors who are (or recently have experience as) Practice Managers, Business Managers and Managing Partners working within HCV and WY. Please see the attached documents for more information on the mentor role and for details of how to apply.

If you have any queries please contact us at [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk)

If you are interested in receiving mentoring support, please visit the GPMplus website for more information: <https://www.gpmplus.co.uk/>

**GPMplus mentor recruitment - GP fellowship mentors**

Please see the attached mentor recruitment document and application form open to all GPs interested in delivering mentoring to support the development of newly qualified doctors under the General Practice Fellowship Programme.

If you are eligible (please see the criteria in the mentor recruitment document) and interested in joining the scheme as a mentor, please complete the attached application form and return it by email to [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk) by 5pm on 5 May 2022.

If you have any queries please contact us at [info@gpmplus.co.uk](mailto:info@gpmplus.co.uk)

**Leeds Hospice palliative care virtual wards**

Both St Gemma's and Wheatfields will now be able to offer a virtual ward service.

Both hospices will be accepting referrals from the community palliative care teams and hospital palliative care team from the 19th April 22.

Please see attached agreed communication including referral criteria, and the types of patients who may be suitable for a virtual ward. Although the hospices not reached the point yet of GP's referring patients directly if anyone has a patient who they think might be appropriate they would encourage you to call on the number below. Patients have been accepted at Wheatfields in this way.

Dr Emily Curran (she/her) - Consultant in Palliative Medicine  
Sue Ryder Wheatfields Hospice, Leeds  
Tel: 0113 2787249

**Widening Participation initiative**

Please see the message below from in2medschool seeking GP volunteers to facilitate a prospective medical school applicant for a short 5 day placement:

In2medschool is a nationwide widening participation programme that supports prospective medical applicants. Beginning during the first lockdown in 2020 it has now grown to include over 2500 volunteers. We centre around mentoring prospective applicants from underprivileged and disadvantaged backgrounds with a diverse network of medical professionals.

Our current aim as the ambassador's programme is a simple one, to make medical work experience more accessible to widening participation students. At present it is quite difficult for those without contacts in the medical field to obtain work experience. As a scheme we want to tackle this barrier. Every student deserves equal opportunity in working towards their future. Currently we are reaching out to GPs across the country to enquire about your willingness to facilitate a prospective medical school applicant for a short 5 day placement. A specially designed curriculum would already be in place for them. Given the challenges over the last 2 years and as medical professionals ourselves, we know how busy GP practices can be and appreciate this. We would love for you to be a part of our growing scheme, helping students across the UK.

We look forward to hearing back from you.

Please email [ambassadorsin2medschool@gmail.com](mailto:ambassadorsin2medschool@gmail.com) or myself at [arooshhussain@doctors.org.uk](mailto:arooshhussain@doctors.org.uk)

**West Yorkshire Health & Care Partnership - April 2022 bulletin**

Please see the attached update, produced by the West Yorkshire Primary and Community Care Programme. The aim is to support sharing of key messages across the Programme, provide a consolidated place for partners to receive useful information including the sharing of good practice. Content is not exhaustive but focusses on key highlights. Feedback and suggestions are welcome for future content/items for inclusion can be sent to [tim.hield@nhs.net](mailto:tim.hield@nhs.net).

## **A Paediatrician's Perspective on Improving Nutrition and Growth Outcomes in Infants – Free Webinar Invitation**

The webinar is running on Wednesday 4<sup>th</sup> May at 18:00-19:00 on 'A Paediatrician's Perspective on Improving Nutrition and Growth Outcomes in Infants' with Dr Shahinul Khan, Paediatric Consultant, Darent Valley Hospital, sponsored by SMA Professional.

A webinar designed to support healthcare professionals understand the importance of nutrition in early life.

### **Learning Objectives:**

- Discuss the importance of first 1000 days of an infant's life
- To understand the importance of breast feeding and early initiation of BF
- To have an overview of key nutrients associated with growth and development in infants with a focus on protein.
- To give an overview of feeding options available in the market
- To take away top tips to support parents and carers

### **To register for FREE, click here:**

[https://www.bigmarker.com/closerstill-media/A-Paediatrician-s-perspective-on-improving-nutrition-and-growth-outcomes-in-infants?utm\\_bmc\\_source=leedsImc](https://www.bigmarker.com/closerstill-media/A-Paediatrician-s-perspective-on-improving-nutrition-and-growth-outcomes-in-infants?utm_bmc_source=leedsImc)

Link for you to download the PDF invite through this link, please to add to any e-newsletter/email that you send out on our behalf:

<https://drive.google.com/file/d/1AAwJr8PjOm3aLezWOEIUToweJn1UHJU5/view?usp=sharing>

## **COMINGS & GOINGS**

We sadly say goodbye and a big thank you to Dr A Grewal who leaves Collingham Surgery at the end of April. Dr A Summers will be replacing him and we welcome him to joining our team.

## **VACCANCIES**

### **Practice Nurse Vacancy (part time) – Ashfield Medical Centre**

We are a busy forward-thinking practice, providing high quality care, working to specific clinical guidelines and protocols for our registered community. Whilst previous experience of working in a GP Practice is desirable, we are open to offer the position as a training post to an enthusiastic newly qualified nurse or are you a working within Secondary Care and want a new direction? If so, come and join our supportive and friendly team.

We have practices in Leeds 15 and 14 areas. List size (approx. 6,500)

Rated Good by the CQC in January 2019

Clinical Team consists of 2 Partners, 4 Salaried GPs, 1 Advanced Clinical Practitioner, 2 Practice Nurses, 1 trainee nurse and 3 Healthcare Assistants

Highly committed and efficient management, administrative and secretarial team.

We work alongside a variety of PCN network staff in the form of Pharmacists, ACP, Dementia Nurse, Paramedics and Care Coordinators We are a trainee practice and currently have 2 registrars and student nurse.

Weekly late morning catch-up with other clinicians Emis clinical system

- RGN with NMC registration.
- Commitment to continuing professional development.



- Excellent communication and interpersonal skills.
- Ability to work autonomously and collaboratively within a team.
- To be able to determine workload priorities.
- Able to work under pressure in an ever changing environment.
- Flexibility of working hours that may include extended hours.
- Training and CPD provided where necessary.

For further information or to send you CV with covering letter, please contact Michaela Guilfoyle – [practicemanager.ashfield@nhs.net](mailto:practicemanager.ashfield@nhs.net) tel 01132951828

### **SALARIED GP POSITION - Ashfield Medical Centre**

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We are a dynamic, family-friendly surgery, who value our employees and would like to expand our team. We have practices in Leeds 15 and 14 area. We are looking to recruit a candidate who will contribute to our provision of high quality, patient-centered care. Sessions negotiable for the right candidate, ideally we are looking for between 4-6.

We pay a competitive salary with option to either join our MDU indemnity group scheme or we will pay the equivalent should you prefer to source your own. Weekly CPD time allocated in line in the practice protocol and dependant on sessions worked. We would be very happy to meet and talk to interested candidates including newly qualified/retainer GP's. All clinical/management/admin staff join our weekly practice meetings where we encourage all staff to get involved.

#### **Main duties of the job**

We are looking for a hard-working, committed GP who will play an active role within our team to maintain our values and help develop patient services in the future. We encourage our salaried GP's to get involved in the running/changes in the practice.

There will be a mix of routine and same day appointments, including telephone and face to face. There will be a pro-rata on-call day. We are supportive and accommodating of any specialist interests you may have and encourage clinicians to take leads with schemes/interests.

#### About us

List size (approx. 6,500)

Rated Good by the CQC in January 2019

Clinical Team consists of 2 Partners, 4 Salaried GPs, 1 Advanced Clinical Practitioner, 2 Practice Nurses, 1 trainee nurse and 3 Healthcare Assistants

Highly committed and efficient management, administrative and secretarial team.

We work alongside a variety of PCN network staff in the form of Pharmacists, ACP, Dementia Nurse, Paramedics and Care Coordinators

We are a trainee practice and currently have 2 registrars and student nurse.

We deliver minor surgery services

High QOF achievements

Weekly late morning catch-up with other clinicians

Emis clinical system

For further information or to send you CV with covering letter, please contact Michaela Guilfoyle – [practicemanager.ashfield@nhs.net](mailto:practicemanager.ashfield@nhs.net) tel 01132951828

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### **Receptionist – 25 hours per week – Ashfield Medical Centre**

As a key member of the Patient Services team you will be responsible for providing an efficient reception function that includes some specific administration duties.

The role is busy and varied. You will need excellent communication and interpersonal skills and to be able to handle difficult situations professionally and calmly. You will also need to be able to juggle multiple tasks at once and prioritise these appropriately during the day.

To ensure the front of house service of meeting and greeting is welcoming and portrays our standards of friendly, professional and patient-focused care.

- Good communication skills, both written and verbal
- Competent use of IT
- Ability to deal confidently and courteously with people both in person and over the telephone.
- Ability to work flexibly as a team member
- Able to work on own initiative and prioritise workload
- Empathetic, honest, caring
- Diplomatic and considered
- Able to work under pressure
- Willing to work flexible hours as necessary
- An understanding, acceptance and adherence to the need for strict confidentiality

#### Desirable

- Knowledge of the NHS Experience of using clinical systems
- Previous experience customer service background or working as a receptionist in General Practice
- or further information or to send you CV with covering letter, please contact Michaela Guilfoyle – [practicemanager.ashfield@nhs.net](mailto:practicemanager.ashfield@nhs.net) tel 01132951828

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#### **LOWER WORTLEY, LEEDS LS12 5SG**

##### **SALARIED GP / ADVANCED NURSE PRACTITIONER UP TO 4 SESSIONS**

Hawthorn Surgery is a well-established training practice based in Lower Wortley and New Farnley, just 3 miles West of the vibrant city centre of Leeds. Proximity to road networks make life here convenient for enjoying the beautiful Yorkshire landscape.

Following the recent successful recruitment of a GP we are now looking for another enthusiastic, forward thinking colleague to join our growing team. We are looking for a strong team-player who will share our patient-centred ethos.

We are a training practice with a culture of learning and development. We currently have 1 GP registrar and 1 FY2 doctor working with us.

Our dedicated and supportive clinical workforce comprises 2 GP partners, 3 salaried GP's, 2 practice nurses and a health care assistant for a list size of 6000 patients.

We cater for a diverse mix of patients, that being located close to a large city affords.

We encourage clinical and administrative teams to contribute and share innovation through regular meetings and hold daily catch-up's over coffee. We have 15 minute appointments.

As a member of our local PCN we hold COVID vaccination clinics and have developed new and collaborative ways of working. We have co-employed clinical pharmacists, first contact physiotherapists, social prescribers, care-co-ordinators, and a paramedic, using the Additional Roles Reimbursement Scheme (ARRS).

A salaried GP / ANP role for up to 4 sessions has arisen and will be an exciting prospect for a like-minded candidate in this highly reputable practice.

We encourage candidates to contact us for an informal visit.

- System One
- High QOF achievement
- CQC “Good” with “Outstanding” in responsiveness to patients
- Purpose based modern leased building
- Additional extended hours locality Hub working available if desired
- Keen baking skills and food huddles along with seasonal quizzes.
- Hawthorn surgery allotment group

If you would like any more information about this opportunity, please contact Amanda Nelson, Practice Manager on 01132954770, or [amanda.nelson@nhs.net](mailto:amanda.nelson@nhs.net)

### **Come and join us at Rutland Lodge Medical Practice, Leeds**

We have a vacancy for a newly qualified or experienced GP or ANP to provide 6-8 sessions per week.

You will be working with an experienced GP and nursing team ably supported by management and administration staff.

We are a teaching and training practice currently with four GP partners, 3 Salaried Doctors, 1 Advanced Nurse Practitioner, 3 Practice Nurses, and a Health Care Assistant.

Our Practice covers a diverse area of North Leeds from the inner city up to the Ring Road in North Leeds, with a patient population of just over 9,000. The Practice has two sites with main purpose built premises well located and easily accessible on the Scott Hall Road and a branch surgery in Little London.

We are very active within Central North Leeds Primary Care Network

#### Key Information:

- Several sessions available with flexible telephone and face to face session times
- Well organised GMS, SystemOne practice
- Purpose build premises
- Practice has a reputation for consistent high achievement
- Use of AskMyGP embedded in practice
- We would welcome applications from trainers or intending trainers
- No premises buy in but scope for development of branch site

#### Key Benefits:

- Contract based on BMA standard contract
- Immediate parity for a partner
- NHS Pension
- Practice is part of NHS Fleet solutions

#### What Happens Next:

If you would like to be considered for this post please talk to us in confidence by calling our Practice Manager Paula Dearing on 0113 2007455 or get in touch by emailing [p.dearing@nhs.net](mailto:p.dearing@nhs.net).

### **Practice Nurse Vacancy – Alwoodley Medical Practice**

We are a friendly, supportive GP surgery looking for an experienced and enthusiastic Practice Nurse to join our busy practice team.

We are currently a team of 6 Practice nurses and 5 Health Care Assistants and are looking for a full time nurse with the following attributes :

- RGN with NMC registration.
- Experience in managing chronic conditions.
- Specific nursing skills / qualifications including cervical cytology, wound care, immunisation.
- Commitment to continuing professional development.
- Excellent communication and interpersonal skills.
- Ability to work autonomously and collaboratively within a team.
- To be able to determine workload priorities.
- Able to work under pressure in an ever changing environment.
- Flexibility of working hours that may include extended hours.

#### Terms & Conditions:

- Ideally full time
- Offer of a competitive rate of pay dependent on experience
- NHS Pension Scheme
- Uniform provided
- 6 weeks (pro rata) annual leave plus bank holidays
- Training and CPD provided where necessary.

Please contact Jayne Tait for more information [jayne.tait@nhs.net](mailto:jayne.tait@nhs.net)

#### **Salaried GP with view to Partnership**

We are a GMS Practice situated in the town of Goole in the East Riding of Yorkshire. Goole is a port town surrounded by picturesque surrounding villages, towns, cities and good schools. Providing easy access to the Yorkshire Wolds, North Yorkshire Moors and plenty of lovely coastline and seaside villages and towns, it is an ideal location for someone looking to live and work in a lovely area of the country.

Goole is on the M62 corridor, lying close to the M62 and the M18 motorways and is easily commutable from York, Leeds and Hull. The town is served by a railway station, which has services to Leeds, Selby, Hull, York and London.

With a friendly, enthusiastic and patient focused team, we have a current list size of 8700 patients and offer a full range of GMS services.

We are looking for an enthusiastic, motivated and flexible GP to join Montague Medical Practice, on a salaried basis with a view to future partnership. This vacancy would suit a newly qualified or experienced GP.

To assist with recruitment and retention, we are really excited to be able to offer successful candidates a place on one of the Humber, Coast and Vale Fellowship Programmes:

- CATALYST: 2 year programme to design and deliver bespoke QI projects
- Enhanced GP Fellowship (for newly qualified GP's within 2 years post-CCT)
- Phoenix Fellowship: 12 month mid-career GP development programme

See attached flyers for further information.

#### Main duties of the job

The successful candidate will undertake all the usual duties of a GP. We are supportive of individuals personal areas of interest and development and would look to support these in your work at the practice.

You may also be assigned or choose to take on areas of oversight/responsibility in terms of specific projects, disease groups or ad hoc areas of work etc. and would have protected time in which to carry out this work.

#### About us

Montague Medical Practice has a very supportive team across the board, from reception to administration, nursing, management and General Practitioners. We work hard but in a friendly, open and inclusive culture as one cohesive team.

- SystemOne
- High QOF Achievement

- Strong Nursing & Clinical Team
- Comprehensive Admin and Management Team
- Nurse training
- 6 weeks annual leave
- 1 week study leave

Montague Medical Practice is a member practice of the CYGNET PCN, a strong PCN with excellent working relationships between member practices.

#### Job description / Job responsibilities

As a Salaried GP you will carry out all the normal duties of a General Practitioner, telephone, face to face, online and video consultations, home visits, administrative work, audits and project work. You will take part in on-call duty doctor days. We offer a competitive salary of up to £11,000 per session per annum, dependent on experience.

You will have opportunity where appropriate to develop or utilise any areas of personal interest within the practice.

You will attend meetings where required and work in the practices Extended Hours and Improved Access clinics.

You will work as part of the wider team in a cohesive manner and uphold the open and inclusive culture of the practice.

#### Person Specification Knowledge and Skills Essential

- Ability to provide good quality of patient care
- Good clinical knowledge and skills
- Can do attitude
- Team player
- Open, willing and able to take on change, projects, ad-hoc pieces of work and see it through
- Desire to uphold the open and inclusive culture of the practice
- Good interpersonal and communication skills
- Good IT skills

#### Desirable

- Good leadership skills, qualities and attitude

#### Essential

- Qualified GP

### **Garforth Medical Practice, Garforth, Leeds, LS25 1HB**

#### **Salaried GP vacancy - 4/5 sessions per week**

The practice is looking for an enthusiastic, highly motivated GP to join our forward thinking and hardworking friendly team. The doctors are supported by excellent nursing and administrative teams. We are actively involved in our Primary Care Network with a GP Partner holding the position of Clinical Director. Within the PCN we have a team of additional roles including Paramedic, Pharmacists, First Contact Physiotherapists and Social Prescribers.

- 13,950 patients
- Committed to achieving high standards in QOF
- Rated Good in CQC inspection
- Training practice
- SystmOne, eConsult and AccuRx systems
- Competitive salary negotiable and medical indemnity covered by practice
- See our website for more details [www.garforthmedicalcentre.co.uk](http://www.garforthmedicalcentre.co.uk)

We strive to provide the highest standards of modern primary care while maintaining the very best of traditional family general practice.

Please email CV and letter of application to Lisa Carroll [lisacarroll@nhs.net](mailto:lisacarroll@nhs.net)



**Burton Croft has a vacancy for a salaried GP**

- 6 sessions at 10K per session. Days are negotiable.
- Advert is on NHS jobs and CVs can be emailed to [des.mcevoy@nhs.net](mailto:des.mcevoy@nhs.net)