



## **GP contract Roadshows (England)**

The GPC England executive team will be presenting the [GP contract details for 2020-21](#) to GPs and LMCs, at a series of contract roadshow events across England over the coming month. Thanks to those of you who have hosted us in the last few days. The current list of events is available [here](#). A number of LMCs have also arranged some local events. We are in the process of drafting guidance about the contract changes which will be available shortly.

## **Leeds LMC Wellbeing Seminar – Tuesday 31<sup>st</sup> March 2020 – Book your place today!**

Location: The Village North Hotel, Headingley

Time: 12:00 – 5:00pm. Lunch is provided at this event.

In the face of unprecedented pressures, with a growing population in need of more care, the pressure on GPs and their teams is growing. The rise in workload pressures is happening at a time when many are struggling to recruit or retain sufficient people in their practice workforce. As clinicians do their best to care for their patients, this can have also have a personal impact. This was all too evident in a recent BMA study found that 40% of doctors are currently experiencing symptoms of depression, anxiety, burnout, stress, emotional distress or a mental health condition that is impacting on their work.

Leeds LMC is committed to providing its constituents with the support they require and has organised a Wellbeing Seminar on Tuesday 31<sup>st</sup> March for GPs, Practice Managers and other primary care staff, which the aim to help colleagues to recognise the signs of burnout; understand the importance of their own wellbeing; and provide practical workshops sessions providing support/techniques on how to reduce the risk of burnout and stress in the workplace.

Speakers at the event include Prof Clare Gerada, founder of the Practitioner Health Programme that now supports large numbers of GPs, and former chair of the RCGP, and Dr Rob Hendry, Medical Director at MPS. Please see the attached first draft agenda for more details.

Please book your place by emailing the LMC office [mail@leedslmc.org](mailto:mail@leedslmc.org)

## **IR35 guidance for locum GPs**

The GPC have updated all their employment status (IR35) guidance into one easy-to-read document so that locum GPs have all the information they need to be confident in determining their employment status. Read more in a [blog](#) by Matt Mayer, deputy chair of the GP Sessional GP committee.

## **Pensions**

The deadline to submit the NHS Pension Scheme end of year Type 1 medical practitioner (GP Provider) certificate or the Type 2 medical practitioner (salaried GP) self-assessment form for year 2018/19 is Saturday 29<sup>th</sup> February 2020. These need to be submitted to

Primary Care Support England in accordance with the statutory NHS Pension Scheme Regulations. You can access all GP pension forms using [this link](#)

### **Childhood health briefing**

The BMA has published the report [Supporting a healthy childhood - The need for greater investment in services in England](#), which highlights a serious lack of investment across a range of child services, leaving doctors concerned about the adverse impact on child health in England. The BMA is urging the Government to increase investment across the entirety of children's health and social care services, and reverse local authority cuts to ensure children have a healthy start in life.

### **DWP survey for doctors involved in benefits process for the terminally ill (UK)**

The Department for Work and Pensions is evaluating how the benefits system, including the DS1500 process, supports those nearing the end of their lives and desperately needs views from those doctors involved. To have your say please complete this short [survey](#).

### **NHS Digital and the Private Healthcare Information Network (PHIN) consultation**

NHS Digital and the Private Healthcare Information Network (PHIN) have launched a consultation as part of the next phase of a programme to align private healthcare data with NHS recorded activity. The consultation sets out a series of changes to how data is recorded and managed across private and NHS care, along with a series of pilot projects, based upon feedback from a variety of stakeholders. The consultation, which has been launched following the publication of the Paterson Inquiry, is hosted on the [NHS Digital Consultation Hub](#).

### **Demystifying The Digital Transformation**

Please share this event within your practice / network groups for a free RCGP event regarding Demystifying the Digital Transformation - 12 March 2020

See link below:

<https://rcgpportal.force.com/s/lt-event?sfdclFrameOrigin=null&id=a1U1i000001Ns0LEAS>

### **Take a colleague to work**

The CCG would like to invite you to take part in an exciting opportunity to shadow colleagues in secondary care. The CCG have 62 consultants from Leeds Teaching Hospitals Trust (LTHT) signed up and waiting to be matched with a GP.

The CCG are keen to strengthen integration between healthcare providers across the city. We are also keen that any service redesign is clinically led. We want to increase the understanding between colleagues of the current pressures in secondary care, and conversely an understanding of the demands in primary care. This is a critical part of improving the clinical dialogue across the system.

With this intention, the CCG have developed with the Leeds GP confederation and LTHT a shadowing opportunity for GPs and consultants to experience each other's working environments and practices. After a successful Wave 1 pilot we are keen to roll this out to as many participants as possible - see what your colleagues thought about it by reading the attached flyer.

If you would like to take part in Wave 2 please send an email to: [LHCA@leeds.gov.uk](mailto:LHCA@leeds.gov.uk)

## **Holistic Management of Breathlessness in Advanced Disease: A Practical Approach**

24th June 2020

Location: Thackray Medical Museum, Leeds

Free event hosted by LTHT

A multi-professional education day on the management of breathlessness in end stage respiratory and cardiac disease. This study day is suitable for all allied health professionals involved in caring for people with advanced cardio-respiratory disease.

### Topics include:

- A patient journey/ what services are available?
- Pharmacological therapy and deprescribing
- CBT approaches in routine clinical practice
- Practical management of breathlessness
- Managing fatigue
- Alternative approaches to breathlessness & insomnia

### Click here to register

<https://www.eventbrite.co.uk/e/holistic-management-of-breathlessness-in-advanced-disease-tickets-94163073287>

Please note you must register online to attend this event, all registrations must be completed prior to the event.

Lunch and refreshments will be provided.

Funded by Leeds CCG to improve integrated working.

For further details contact: [Stephanie.burland@nhs.net](mailto:Stephanie.burland@nhs.net)

## **Don't forget to get your Estimate of Pensionable Income form in by 1 March 2020**

Please see the attached reminder from PCSE

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### **GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH**

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- Leeds LMC elections 2020 - Citywide seats
  - Please be aware: Asbestos Survey email
    - GenXGP Session
- GPC Roadshow - Tuesday 25th February 2020
  - LARC Fitters Forums 2020
  - GP Contract Agreement England 2020/21
- Leeds LMC Elections 2020 - Leeds West locality

## COMINGS AND GOINGS

- *Manston Surgery would like to welcome Dr Melissa Tasou who joined the practice in February. Farewell and good luck to Dr Caroline Wilkinson & Dr Oscar O'Duchon who left the surgery in January.*
- *Welcome Bev McClean, Practice Manager to Leeds City Medical Practice, Bev has replaced Bernie Highfield, who we wish well for the future.*
- *Dr Clare Morris will be joining Garforth Medical Practice with effect from 10<sup>th</sup> February 2020. We would like to welcome her to our Team and are looking forward to working with her.*

## PRACTICE VACANCIES AT.....

### **Allerton & Westfield Medical Centres:**

We are a new business emerging from two small practices coming together to provide our patients with continuity of care, building on the strength of an integrated business function. We are bringing together two great teams of people who have a deep-seated commitment to our patients, firmly believing in the principle that Small is Still Beautiful when it comes to our direct patient care. Behind the scenes, our larger scale will help deliver continuity of care whilst minimising duplication. We have big ideas and we are looking for a new partner to join us at the start of our transformation.

<https://beta.jobs.nhs.uk/candidate/jobadvert/A0898-20-0415>

### **Park Edge Practice, Asket Drive, Leeds, LS14 1HX**

#### **Locum GP required for Training Practice in North East Leeds**

We are looking for an enthusiastic caring GP with excellent clinical skills and warmth who is newly qualified or experienced, with a commitment to positively contribute to our provision of high quality patient centred care.

#### The role:

- 6-8 sessions (3 months fixed term with a view to a salaried position as a future option)
- Salary: £9000 per session
- Pro rata holiday entitlement and study leave
- Dedicated protected paperwork time included in sessions
- Limited clinical correspondence workload due to established practice processes
- Portfolio GP welcome

#### About us:

- SystemOne practice
- GMS Practice with a list size of 5650 patients in a mixed suburban area
- Modern purpose built premises with ample parking
- We have recently been CQC inspected and rated as Good
- High achieving practice for QoF and local Quality Improvement Scheme
- Professional nursing team with a wide skill mix including delivery of long term condition management
- Minor Illness Practitioner and Clinical Practice Pharmacist
- Weekly clinical team meetings including palliative care, significant events and safeguarding

- A full complement of reception and admin staff who use care navigation to triage appointment requests to the most appropriate clinician
- Attached staff include: Midwife, Primary Care Mental Health Workers and newly appointed PCN Pharmacist

We are currently made up of one Partner and two salaried GPs. We have a close knit, valued practice team which is one of our strongest and most valued assets. We are a high achieving training practice of medical students and doctors in training. We have strong and committed relationships with South East Leeds GP Federation Group as well as our newly formed Primary Care Network.

We are ultimately looking for an enthusiastic forward thinking and motivated GP to join our team.

If you have any questions or wish to arrange an informal visit, please contact Michelle Little, Practice Manager and/or Senior Partner, Dr Sarah Harding on 0113 2954650.

Applications to be made in writing, including an up to date CV to:  
Michelle Little - Practice Manager , [michelle.milnes@nhs.net](mailto:michelle.milnes@nhs.net)

### ***Leeds City Medical Practice Vacancies***

**Receptionists:** An exciting time to join our team! We are looking for enthusiastic people to join us. Full or Part Time hours available £8.72 – £9.44 (Depending on experience) Working between 7.45am and 6.30pm. Must be able and willing to work at any of our three sites.

**PA to the Management Team:** This is a new role for the practice. The PA will support the Business Manager and the wider management team to ensure the smooth and professional running of the Surgery. The post holder will be relied upon to offer a confidential secretarial service to the management team which will involve maintaining online information, producing agendas & reports, attending meetings, taking and producing minutes and action plans, creating and sending letters. 25 hours per week across 5 days, must be able to work flexibly to cover meetings. £9.10- 11 per hour depending on experience.

Both vacancies are available on NHS Jobs website now. Please refer there for further information.

### ***GP Vacancy – Oakwood Lane Medical Practice***

Come and join our expanding team at Oakwood lane Medical Practice on a mission to deliver high quality health care whilst striving for a happy work life balance.

We are looking for GP`s to complement our team, and would be open to consideration of people looking for between 4 and 8 sessions per week. We are able to support applications for Retainer Scheme posts.

Every day our clinical team meets for “FiKa” or coffee time, for laughs and when needed the occasional moan!

In addition to our doctors we are blessed to have:

The wonderful Mel, our ANP, who means we have a very low visiting burden for GP`s.

The recently appointed Fazila, our in house pharmacist. She is on a mission to abolish the need for GP`s to do any repeat prescribing and provide additional excellent clinical capacity.

Raph, a highly experienced mental health worker, directly employed by the practice. He works with patients who we feel need the extra support.

The nursing team are highly experienced and have a great skill mix, able to manage our Long Term Conditions Patients mostly autonomously.

Our wonderful Practice Health Champion Volunteers, offer Thai Chi, Yoga, Exercise groups, Walking groups, book clubs crafting and much more. They really know what keeps people well.....and away from their GP!

Our admin team who are able to "Stream letters" meaning GP`s only see the important stuff, and jobs that are better done by the rest of the team have already been assigned.

The front of house team are expanding in numbers and remit. They are becoming ace "care navigators" helping patients reach the best service for them including accessing our "PCN Hubs" offering extended hours physio and pharmacy support.

We are a work in progress, but have an excellent management team ensuring we are moving ever forward to higher quality care with happier staff.

For further information please contact: [Oakwoodlane.manager@nhs.net](mailto:Oakwoodlane.manager@nhs.net)

***Mulberry Street Medical practice - Salaried GP(s) / Partner(s) Or ANP(s) with GP experience***

Friendly and successful training practice in Pudsey, West Leeds.

- Up to 2 to 8 sessions per week available
- Purpose built premises, no financial input needed
- Well organised, EMIS Web practice
- High QOF achiever
- CQC rating - Good
- 7,500 patients with high patient satisfaction
- Core hours 8am – 6.30pm.
- No OOH/OOA cover.
- Home visit light
- Excellent nursing and admin team
- Part of the West Leeds Primary Care Network

We are seeking enthusiastic, motivated and forward thinking new members of the team.

Applications with CV and covering letter please to:  
Practice Manager, Mulberry Street Medical Practice, Pudsey Health Centre,  
18 Mulberry Street, Leeds LS28 7XP  
[pudseyhc.surgery@nhs.net](mailto:pudseyhc.surgery@nhs.net)

Closing Date 31st March 2020. Informal visits welcome  
[www.pudseyhealthcentre.co.uk](http://www.pudseyhealthcentre.co.uk)

**PRACTICE MANAGER - CROSSLEY STREET SURGERY**

Wetherby, LS22 6RT

The post is full time – 37.5hrs per week

Salary in the range of £40,000- £50,000 per annum depending upon experience

Due to retirement, an exciting opportunity has arisen for an accomplished and highly motivated manager, with strategic vision, to join this established, innovative and respected medical practice. Candidates must be conscientious, provide solid leadership and have a sound knowledge of strategic business management, finance, planning and HR.

Previous management experience, leadership skills, competency in office IT and effective communication skills at all levels are essential.

Supported by administrative and clinical teams, you will also have the vision, willingness and drive to adapt to NHS targets and changes within a profitable, efficient working environment.

The successful applicant will be expected to meet the English language fluency requirements as outlined in the Immigration Act 2016.

For further information, please go to:- [www.firstpracticemanagement.co.uk/jobs](http://www.firstpracticemanagement.co.uk/jobs)

Closing date 9am on Monday 23rd March 2020

First Practice Management – Recruitment Advisors

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