



## **LMC/CCG event: GP IT Futures framework and Data Protection Officer event – Wednesday 13 November**

Working alongside Leeds LMC, the CCG is holding an event on Wednesday 13 November to look at:

- The new GP IT Futures framework and GP IT contracts, and potential funding implications following the replacement of GP System of Choice (GPSoC) on 1 January 2020
- Changes to patient facing services and implications
- Look at the Data Protection Officer and offer to practices.

The event will take place from 6 to 8.30pm (dinner will be available from 6pm) at Weetwood Hall, Otley Road, Leeds, LS16 5PS. You can [view the agenda](#) for the evening and you can reserve your place by emailing [Natasha Hill](#).

## **Safeguarding training update**

Following concerns about the impact on practices of implementing safeguarding training guidelines, NHS England has confirmed that it does not set the training requirements for practice staff, and that under GP contract arrangements it is for contractors to ensure that their staff are adequately trained to a level that keeps them and the public safe. GPC have updated their [practice training resource](#) to reflect CQC and NHS England expectations on safeguarding training. **The NHS England letter is attached.**

## **Respond to the NHS pension scheme consultation**

The Government has reissued its consultation on introducing flexibilities to the NHS pension scheme. We believe it's too little too late – we need its commitment to reform pension taxation, in time for the next tax year. This is your chance to raise your concerns before the consultation closes on 1 November – [use our template to respond](#).

## **Locum guidance on pension annualisation**

The BMA has sought clarity from NHS Business Services Authority on annualising for sessional GPs who are members of the 2015 career average revalued earnings scheme. Locums who work out-of-hours can now be afforded a different pension status as part of the 2015 scheme. This will change how their pensions are annualised. Read more [here](#).

## **The stress of pensions, updating records and TRS statements**

The NHS Pension Scheme is complicated but is generally worthwhile, with additional benefits such as ill health retirement and life assurance. As previously highlighted, NHS England is working to ensure all pension records are correct. They have assured the GPC that all records will be corrected in the long term and in advance of GPs taking retirement. We would suggest that you keep copies of any correspondence you have with Capita (PCSE) or NHS pensions. In the interim you may want to check your record via the Total Rewards Statement (TRS), which was updated in August and will be updated again in December. The cut-off date for the TRS update was 11 October. Read more in the [blog](#) by Krishan Aggarwal, member of GPC UK, Sessional GPs Committee and BMA Pensions committee.

### **Learning disability registers**

NHS England have published [new guidance](#) for practices to ensure that learning disabilities registers are comprehensive and up to date and vulnerable patients are given the opportunity to receive flu vaccinations and annual health checks. We encourage practices to use this guidance to regularly review their learning disabilities registers to ensure they are up to date so that the right patients are being invited to attend vaccinations and health checks. However, the GPC have raised concerns with NHSE about the significant amount of GP time that it will take to manually update registers to include all of the conditions listed and are pressing NHS England and NHS Digital to commission an automated system as soon as possible. Meanwhile, where diagnosis of a learning disability is unclear, GPs should refer for a specialist assessment.

### **GMS and PMS amendment regulations**

The [GMS and PMS amendment regulations](#) came into force on 1 October 2019. As usual, this is an amendment and not a new consolidated version of the full regulations, therefore the amendment must be read in conjunction with the [2015 consolidated regulations](#).

### **Debt and mental health form (DMHEF)**

A new Debt and mental health form and process has been introduced this month following a [cross sector agreement](#) with the BMA. New BMA [guidance](#) has been published from 1 October 2019 and a much shorter form has been introduced that can be completed by a wider range of healthcare professionals, thereby reducing the burden on GPs. As part of the agreement, GPs in England can no longer charge a fee for completing the DMHEF. The only contractual requirement is to answer yes or no when asked whether the indebted person has a mental health condition and if the answer is yes then to give the name of this condition. There is no obligation or expectation to complete the reverse of the form. All forms and accompanying guidance are available on the [Money Advice Trust website](#).

### **Registration to the MHRA Central Alerting System (CAS)**

A reminder that from 1 October 2019, the Medicine and Healthcare products Regulatory Agency will send CAS patient safety and public health alerts directly to GP practices, replacing any local arrangements currently in place. All GP practices in England are contractually required to register to receive CAS alerts directly from the MHRA by accessing [this portal](#). If practices have not already registered, we would suggest you do so as soon as you can.

### **Interim findings of the Vaccinations and Immunisations Review**

GPC have been working with NHS England on a [Vaccinations and Immunisations Review](#). This is an interim report which notes that while coverage for most vaccines is high, there has been a decline in the last few years, meaning that we do not have a high enough coverage to prevent the onward transmission of infections, particularly measles. The work of the review will continue and this will then lead in to potential GMS contract negotiations with NHS England in the coming months.

### **Flu immunisation for practice staff**

The state-funded indemnity scheme for England and Wales does not cover GP practices providing flu vaccinations to their own staff. The [Seasonal influenza DES Specification](#) makes clear that staff of GP practices/contractors and other primary care staff are the responsibility of their employer as part of occupational health arrangements. However as we previously reported, we have been assured that the schemes provided by all three main Medical Defence Organisations do cover this activity.

In 2018, the BMA's Occupational Health Committee worked with the Specialist Pharmacy Service and other key stakeholders to identify a way that organisations can offer employee seasonal 'flu vaccinations within the legislation. The outcome of this work has been to produce a written instruction for seasonal influenza vaccination. The template and advice on how to use it is available [here](#). This advice has also been published on the [BMA website](#)

### **Supply issue with the flu nasal vaccine – England**

Public Health England has asked us to cascade the following information regarding a supply issue with the flu nasal vaccine, requiring a phasing of supply of the vaccine. Practices are requested to implement the seasonal influenza programme as outlined in the [Direct Enhanced Service Specification](#). Because of the phasing of supplies PHE recommends planning the childhood vaccination programme using following priorities:

- Children in high risk groups aged 6 months to 2 years – these children should be called and offered quadrivalent inactivated influenza vaccine (QIVe)
- Children in high risk groups from 2 to 18 years should be prioritised and offered LAIV (unless contraindicated).
  - those aged 2-3 years and age 11-18 years should be called in and offered LAIV or a suitable quadrivalent influenza vaccine (QIV)
  - those of primary school age (4-10 years) will be invited through schools, but should be vaccinated with LAIV or QIV if they choose to present in general practice
  - Where a practice does not have LAIV available, vaccination of children in high risk groups should not be delayed and a suitable QIV should be offered as an alternative.
- Healthy children aged 2-3 years should be called and offered LAIV as the practice receives stock. 2 year olds who are receiving vaccine for the first season are a higher priority than 3 year olds.

Practice staff are asked to only order vaccine needed for the forthcoming week, even if this is below the maximum quota and to avoid stockpiling. Close adherence to the vaccine storage in the cold chain is essential to avoid vaccine wastage. Further details on eligible groups can be found in '[The Green Book](#)'. An [information leaflet](#) has been developed for parents to explain which children are eligible for vaccination and where this will be delivered.

### **Pharmacy contract changes**

In July 2019, the Pharmaceutical Services Negotiating Committee (PSNC), NHS England & NHS Improvement and the Department of Health and Social Care agreed a [five-year deal for community pharmacies](#). The PSNC has now produced a [web page outlining how these changes are relevant to GPs](#), including a [briefing document](#) which summarises the changes that would be of particular interest to practices.

### **CCG-Practice agreement for the provision and receipt of digital services in General Practice**

Last month the NHS England and NHS Improvement published the revised [GP IT Operating model](#). It covers the key policies, standards and operating procedures that CCGs are obliged to work with to fulfil their obligations. The model is intended to ensure that general practices have access to safe, secure, effective and high performing IT

systems and services that keep pace with the changing requirements to deliver care. The 2019 edition includes:

- An updated description of roles and responsibilities.
- A strong emphasis on ensuring the security and safety of digital services in general practice.
- Arrangements for the replacement for GPSoC Framework with the new GP IT Futures Framework.
- An updated definition of organisational and functional scope.
- A re-categorised schedule of requirements and capabilities underpinned by applicable standards. Includes addition of a 'national digital services' category.

A new CCG-Practice Agreement accompanies the release of this operating model. All CCGs and practices will be required to sign this new agreement which will provide clarity and assurance to both parties on the requirements for the provision and use of digital services available to general practices under this operating model. We have been told that NHS England will be publishing this on their website shortly.

### **Roll-out of electronic prescription service**

Earlier this week, the Department of Health and Social Care announced the roll-out of electronic prescription service (EPS) in England next month following work done in pilot areas. Phase 4 will be rolled out to all GP practices from Monday 18 November 2019, making EPS the default method for prescribing and dispensing in primary care in England. Find out more about the implications for prescribers [here](#). Please see the [Phase 4 national roll out schedule](#).

### **Rules on IR35 are changing**

Matt Mayer, deputy chair of the BMA Sessionals GPs committee, has put together a helpful [blog](#) highlighting that the rules on IR35 are changing and how locum GPs might be affected. Private, as well as public sector bodies will now be responsible for determining the employment status of their workers.

### **Primary Care Networks survey**

The BMA has launched an [annual survey to understand progress and inform the future development of Primary Care Networks \(PCNs\)](#). This is part of the BMA's commitment to PCNs and to ensure they provide them with all the support they need. This annual survey will provide an opportunity for clinical directors to share their perspectives on how PCNs are operating on the ground, to say how they see their PCNs developing and will provide important information to use in GPC negotiations with NHS England.

You can access the BMA's recently launched [PCN package of support](#). Read Krishna Kasaraneni's article in Pulse on PCNs being a chance to redefine general practice and feel empowered about the future [here](#) (sign-in required).

### **CQC State of Health report**

The Care Quality Commission's [\(CQC\) annual assessment of the state of health and social care](#) in England showed that quality ratings in general practice remain high, but warns that 'getting access to services can be a challenge'. The report focuses on the difficulties some patients have in accessing services across the NHS; a sign of the systemic pressures general practice, community and hospital services are under as a result of historic underinvestment. It also highlights that, despite the huge pressures general practice faces, 95% of practices are rated good or outstanding, which is far better

than other services the CQC inspects. This is undoubtedly due to the hard work and commitment of practices across the country.

### **General practice under pressure – GMC workforce report published**

During June and July, 3,876 doctors completed a GMC survey about satisfaction of their role, the environment they work in and their career intentions. Overall the findings showed that GPs are more likely to feel dissatisfied, to have already reduced or plan to reduce their hours, and to be thinking about leaving the profession. The results showed that over the last year 36% of GPs reduced their clinical hours, compared with 21% of all doctors having taken this action. Only 9% of GPs reported always or usually feeling able to cope while rarely or never working beyond their rostered hours, compared with 29% of all doctors. Conversely, 50% of GPs reported often feeling unable to cope and often working beyond their planned hours, compared with 26% of doctors overall. The report also notes that more GPs work less than full time than other doctors (49% compared to 23% of doctors overall), and touches on the changing make-up of GP training, with international medical graduates now representing 23% of all GP trainees, up from 16% three years ago. The results underline what GPC has been saying publicly for many years: general practice is in crisis.

The report containing the full survey results and a wide range of data on the GMC register is available [here](#).

### **Medicine shortages**

The Department of Health and Social Care has shared the attached communications about supply issues for Adrenaline Auto-Injectors, Detrusitol XL (tolterodine) 4mg capsules and Nardil (phenelzine sulfate) 15mg tablets.

### **DHSC Brexit guidance**

**Please find attached two documents** from the Department of Health and Social Care for your awareness. They relate to Health care charging regulations for EU citizens – Oct 2019, and an Update letter on contingency planning for Brexit

### **PCSE – October bulletin**

**Please find attached this month's GP bulletin.** There are updates on:

- Performers List
- GP Pensions & TRS statements
- Out of Area deductions

Additionally, further information on Performers List Transformation will be coming soon, including information on User Registration.

Please do not hesitate to contact Sophie Meek – Engagement Manager – GP if you have any questions. If you feel it would be beneficial to discuss anything in person or would like Sophie to attend a meeting, please email the Engagement Coordinator at [pcse.gpengagement@nhs.net](mailto:pcse.gpengagement@nhs.net) who will organise this.

### **LARC Fitters Forum - Thursday 28th November 2019.**

Leeds Sexual Health will be holding their next LARC Fitters Forum at Beeston Hill Health Centre 5:45-8:15pm on this date. If anyone is interested can they e mail me Roz Armitage at [lshadmin.lch@nhs.net](mailto:lshadmin.lch@nhs.net). **Please see attached flyer for more information.**



## **Help Hubs for Leeds East, West and South of the City are now being developed.**

Please see information below provided by the Safeguarding Adults & Children Team at NHS Leeds CCG.

Each Hub will be hosting breakfast and afternoon tea for colleagues working with children and families across each of the localities. This offers an opportunity to find out more about the hub and to meet the new team for each area. Anyone is very welcome to drop in at any point during the sessions to suit your busy schedule. There will also be a presentation at specific times during each 'meet and greet' to offer more information about the hubs and for discussion on how we can work together.

Breakfast 'meet and greet' will run between 8.15am and 10.30am with a presentation at 8.30am and again at 9.30am

Afternoon tea 'meet and greet' will run between 3.15pm and 5.30pm with a presentation at 3.30pm and again at 4.45pm

The dates are as follows:

West Hub - Friday 8 November, Albion House, Rawdon Park, Yeadon, LS19 7XX

East Hub – Monday 11 November, The Compton Centre, Harehills Lane, Harehills, LS9 7BG. Please circulate to colleagues and wider partners. To help us with catering, it would be helpful if you could let us know of your intention to attend by emailing [families.first@leeds.gov.uk](mailto:families.first@leeds.gov.uk) indicating which Hub meet and greet you plan to go along to.

## **Mental Capacity Act – Issues in General Practice Session – 7<sup>th</sup> November 2019.**

**Please see the attached** flyer to find out more.

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### **GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH**

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- GP Generation X Launch
- Serious Shortage Protocols published for fluoxetine

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### **COMINGS AND GOINGS**

#### ***Warm welcome to***

Leeds City Medical Practice, Parkside Surgery and Crossland Surgery are pleased to welcome a new salaried GP – Dr Fiaz Choudhary, commencing in post on 4<sup>th</sup> November.

Leigh View Medical Practice welcomes Dr Carmen Elliott who is joining the team as a salaried GP in November 2019.

#### ***Goodbye and good luck....***

Dr Louise Devany is retiring from Moorfield House Surgery on 29 November 2019.

Dr Devany will be very much missed by colleagues, staff and patients and we would like to wish her a long, happy and healthy retirement.

## **PRACTICE VACANCIES AT.....**

### **Salaried GP/Partner for 4-6 sessions at Rutland Lodge Medical Practice, Leeds 7.**

We are seeking a caring, enthusiastic doctor(s) with excellent clinical skills to join our friendly, high performing practice. You can be newly qualified or experienced. We have a friendly team of experienced GPs, Nurses and Administrators who all work together to support each other. We have a varied demographic and are committed to ensuring the practice is efficient as it can be with GP workload.

We would welcome anyone who wished to apply as a Retainer, flexible working is available

The practice has:

- 9,200 patients
- 5 Partners (2 whole time/3 part time)
- 2 sites
- GMS contract
- Training practice
- SystmOne
- CQC rated Good
- Active engagement with patients and local CCG
- Active in locality initiatives
- Welcome GP with special interests
- Partnership an option

Remuneration package negotiable depending on experience.

Application by CV to Paula Dearing, Rutland Lodge Medical Practice, Scott Hall Road, Leeds, LS7 3Dr or email [p.dearing@nhs.net](mailto:p.dearing@nhs.net). For further details or to arrange an informal visit please contact: Dr Simon Ottman or Paula Dearing on 0113 2007474 or email [simonottman@nhs.net](mailto:simonottman@nhs.net) or [p.dearing@nhs.net](mailto:p.dearing@nhs.net)

Closing date: 8<sup>th</sup> November 2019

### **GP - Pudsey, Leeds**

#### **Robin Lane Health & Wellbeing Centre**

[www.robinlanehealthandwellbeingcentre.com/recruitment](http://www.robinlanehealthandwellbeingcentre.com/recruitment)

An opportunity to recruit a Salaried GP/GP Partner to come and join our friendly & innovative GP practice in west Leeds.

Flexible work hours: we require 4-9 sessions per week. Recently fully refurbished and extended modern premises. Single Site. 13,500 registered patients and a CQC rating of an “**Outstanding**” organisation.

The practice runs a well-established onsite Community Ophthalmology Service, and we have an Independent-Sector Community Gastroenterology, Endoscopy, Dermatology and Ultrasound services.

We have an integrated patient-volunteer group supporting the Wellbeing Centre, which has already attracted 26 social groups to attend regularly.

“Pudsey Wellbeing Charity” and “Lux” community café are part of the Wellbeing Centre.

We are well organised, SystmOne user and high QOF achiever.

We have a multi-disciplinary team approach to care: we use proactive care via our well-established Elderly Care Team; Practice Pharmacist; Practice Matrons; Advanced Nurse Practitioner; Advanced Clinical Practitioner and excellent nursing team.

We are ultimately seeking an enthusiastic, forward-thinking and motivated individual to join the team.

GP Trainer status ideal, or someone interested in becoming a GP trainer is preferable, but non-essential.

Informal visits or contact welcome. Contact Dr Neil Bastow, GP Partner at [n.bastow@nhs.net](mailto:n.bastow@nhs.net) or on 07946 151751

Interested candidates should send their CV and covering letter to Farmida Ishaq, Head of Human Resources, Robin Lane Health & Wellbeing Centre, Robin Lane, Pudsey LS28 7DE or [ClinicareHR@clinicareservices.net](mailto:ClinicareHR@clinicareservices.net)

**Moorfield House & New Cross Surgery General Practitioner - Exciting full and part time opportunities for experienced and/or new qualified, salaried GPs, with a view to potential partnership.**

**We are looking for** motivated, ambitious candidates to help shape the future of the practice and thrive within a dynamic, integrated and successful team.

**Our vision** to be a beacon practice where both patients and staff will be healthy, happy and compassionate via a culture of innovation, learning and openness, strong commitment to continuous improvement, individual development and high quality patient care.

**About us:**

- A semi-rural, highly respected SystmOne practice with superb patient feedback.
- Salary commensurate with experience
- Golden hello of £1000 per session (up to 8 sessions)
- Practice Size 10,500 patients
- Overall 'Good' CQC Inspection with areas deemed to be outstanding
- Professional nursing team with a wide skill mix
- Supported by social prescribing and First Contact Physio in-house
- Supported and well organised management team, reception and admin who manage clinical correspondence and use care navigation to triage appointment requests.
- Teamwork, transparency and democracy – the key to our delivery of care

The ideal candidates will value family medicine, continuity of care and work well and thrive within a team. We are looking for a dynamic individual to support us.

If you would like to chat about the role or visit us, please speak with Dr Sultan (Senior Partner) or Gill Donaldson (Practice Manager) on 0113 2862214

**Salaried GP with a view to Partnership position available at training practice in North East Leeds - 6-8 sessions - Portfolio GP welcome**

Does the brave new world of PCN's in Primary care excite you?

Do you like QIS and QoF?

If so, then this salaried post with a view to partnership may be what you're looking for at any stage in your career.

We are looking for an enthusiastic GP with excellent clinical skills, warmth, leadership qualities and a commitment to providing high quality patient centered care. We are passionate about developing further our teaching and training of medical students and doctors in training.

We are currently made up of one Partner and two salaried GPs. We have a list size of 5,650 in a mixed suburban area working from modern purpose built premises. We have a close knit, valued practice team and are a high achieving training practice. We work closely with SELGP Federation Group and our newly formed Primary Care Network. We have recently been CQC inspected and rated as "Good".

We will offer additional study time for intending trainers and would support applicants who wish to develop their leadership and management experience.

A DBS check will be required for this post.

Closing date for applications: 22nd November 2019

Applications to be made in writing, including an up to date CV to:



Michelle Little  
Practice Manager  
[michelle.milnes@nhs.net](mailto:michelle.milnes@nhs.net)  
0113 295 4650  
Address: Park Edge Practice, Asket Drive, Leeds, LS14 1HX.

**Advanced Nurse Practitioner - Oulton Medical Centre, Marsh Street Surgery & Swillington Health Practice, (Leeds, LS26) Full time (37.5 hrs a week)**

Competitive salary negotiable according to experience

We are an open, inclusive and forward-thinking practice. We are looking for an enthusiastic, caring and highly motivated ANP to help deliver an excellent service to our patient population.

You will be joining a high QOF achieving practice that covers 16,500 patients across three sites. We have 8 GPs, 1 Salaried GP, 2 ANP's, 4 practice nurses and 4 HCAs. We are a training practice and also have nursing students, GP registrars, foundation doctors and medical students.

You will be an integral part of a supportive and friendly team with responsibilities for both acute and chronic disease management both in the practice and visiting patients in their homes.

The specific roles and responsibilities will be tailored to the correct individuals interests and experience.

For more information about our practice or to arrange an informal visit please contact Hilary Farrar (Practice Manager) [hilary.farrar@nhs.net](mailto:hilary.farrar@nhs.net) direct dial 0113 2059683

Closing date : TBC

Interviews to be held week commencing (TBC)

**Dr Freeman & Partners – Oulton Medical Centre, Marsh Street Surgery & Swillington Health Practice (Leeds 26)**

- Salaried GP – with a view to Partnership
- 7-8 Sessions (currently no weekend or OOH)

Due to our expanding list size we are looking for an enthusiastic and highly motivated GP to join our well established, friendly Practice in the suburbs of Leeds.

We hope to recruit a GP who will positively contribute to our provision of high quality, patient-centred care, however we are aware many GPs have an interest in developing part-time careers and we will therefore consider job share for the right candidates.

- We are an 8 Partner training practice
- Training practice for GP, FY2, medical students, and nurses
- Operating across 3 sites
- A well-structured, forward thinking practice, enthusiastically engaging in innovation
- High achievers in QoF and local quality improvement scheme
- SystemOne Practice
- List size of approximately 15,600
- We have an experienced nursing team, including an ANP who co-ordinates and leads our delivery of long term condition management and care home services
- A full complement of administration and support staff.
- Strong commitment and working partnerships with our Primary Care Network.
- Robust links with the community and allied service providers
- Attached services; midwife, physiotherapist, practice pharmacist, mental health nurse, Palliative Care Doctor and Counsellors.
- Pro-active Patient Participation Group
- Weekly Practice Meetings and regular MDT meetings for Frailty and cancer

Informal visits recommended – please telephone Hilary Farrar on 0113 2059683

To apply please forward your CV, with a covering letter to Hilary Farrar, Practice Manager

By Post           Oulton Medical Centre, Quarry Hill, Oulton, Leeds, LS26 8SZ  
By Email         [hilary.farrar@nhs.net](mailto:hilary.farrar@nhs.net)

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