

LMC ViewPoint

The newsletter of Leeds Local Medical Committee Limited

JANUARY 2017

'DELIVERING AN ENHANCED GENERAL PRACTICE WORKFORCE'

LMC Event: Tuesday, 7th March 2017, 6.30 – 9.15pm

Venue: Weetwood Hall Conference Centre, Otley Road, Leeds, LS16 5PS

Leeds LMC is hosting a workshop for GPs, practice managers and CCG colleagues focusing on delivering an enhanced general practice. Dr Mark Purvis from Health Education England is an expert on the changing shape of the GP workforce and he has kindly agreed to be our main speaker.

The emphasis of the evening will be practical rather than theoretical and we intend to share examples of how different workforce initiatives are working locally, including pharmacists and physician associates working in practices as well as the Physio First programme scheme. A detailed agenda will be published shortly.

We hope this event will stimulate debate and help us face up to the challenges ahead, bearing in mind the nationwide shortage of GPs. We need to learn from each other's experiences of what has worked well or even not so well and how the different initiatives can help to free up GP and practice time. We hope that you and your colleagues will be able to join us on **Tuesday, 7th March**, and to register to attend, please email to: mail@leedslmc.org. A buffet will be served from 6.30pm and the meeting will commence at 7.15pm.

RELAXING OF THE QOF REQUIREMENTS FOR LEEDS PRACTICES

The Leeds CCGs and LMC have been working together to review how general practice can be additionally supported at a time of significant workload pressure. As a result of these discussions, practices will have the option to suspend some elements of the QOF related workload for the remainder of 2016/17. Practices will be able to opt out of over 80% of the 559 clinical points.

This initiative is based on practices being paid for QOF at one of two levels this year: 2015/16 year-end QOF achievement or their 2016/17 QOF actual achievement whichever is greater. This figure will then be used as the benchmark for the 17/18 aspirational payment. **We have attached a copy of the letter detailing the initiative in full.**

We welcome the approach of the CCGs, which acknowledges the pressure that practices are currently under and particularly after the LMC had repeatedly called for action following the pathology results system failure which had a big impact on practices last year.

NHS GP HEALTH SERVICE

The NHS GP Health Service is a confidential NHS service for GPs and GP trainees in England. It can help with issues relating to a mental health concern, including stress or depression, or an addiction problem, in particular where these might affect work. The service is via self-referral. It is provided by health professionals specialising in mental health support to doctors and is available in various locations across England.

Access the service by emailing to: <http://gphealth.nhs.uk/> or by calling **0300 0303 300**. The service is available 8am – 8pm Monday – Friday and 8am – 2pm Saturday. Please note the service is not for emergency or crisis issues. These should be directed to mainstream NHS. In addition, the LMC continues to offer help and support to any GP that needs it. Don't hesitate to call us.

ONE VOICE ARRANGEMENTS – LEEDS CCGs

The Leeds CCGs have recently undertaken a review called 'One Voice', exploring a single approach for commissioning health and care services in Leeds. They are aiming to streamline the way they work in the three CCGs and how they can share some functions, making commissioning easier to understand and simpler for health and care providers.

Following the review, and subject to NHS England and the three CCGs' governing bodies and members' approval, new leadership arrangements have been agreed and will begin once agreements have been reached. Philomena Corrigan, NHS Leeds West CCG, will become chief executive for the three CCGs, and Nigel Gray, NHS Leeds North CCG, will become the leader for system integration, leading and supporting the development of the accountable care system. Dr Andy Harris has already decided to retire from NHS Leeds South and East CCG. Phil and Nigel have arranged to meet with key stakeholders over the next couple of weeks. Part of the One Voice work has been to explore shared leadership and governance arrangements and the next steps will include establishing a shared leadership team for the three organisations.

APPLICATIONS FOR FUNDING TO RECRUIT CLINICAL PHARMACISTS

GPfV committed £112m of investment to support an extra 1,500 clinical pharmacists in general practice. This is in addition to more than 490 clinical pharmacists already working in general practice as part of a pilot, launched in July 2015. The first cohort of successful participating providers will be announced in March 2017.

Clinical pharmacists are designed to be part of the general practice team to resolve day-to-day medicine issues and consult with and treat patients directly, with the aim of reducing the workload burden of GPs. Providers participating in the programme will receive funding for three years to recruit and establish clinical pharmacists in their general practices. Further details of how to apply to the programme can be found on the NHS England [website](#).

PAYMENT SECURED FOR NHS SBS INCIDENT

NHS SBS (Shared Business Services), who previously provided primary care support to GPs in a number of areas across England, had identified a warehouse of patient-related information that it should have transferred to practices for processing, but failed to do so. These items require returning to practices to review and assess for clinical harm. This error from SBS – a private company contracted by NHS England – has caused, and will continue to cause, extra workload for practices during the coming months, and is another example of the detrimental effects of outsourcing work. Practices may have already received some of these documents.

GPC has worked with NHS England to secure appropriate payment for the extra work associated with the return and assessment of these items. Practices will receive payments related to the number of items received. NHS England has also agreed to support practices through this process with a dedicated phone line and email address. It will provide draft letters to patients, if required. <https://www.bma.org.uk/collective-voice/committees/general-practitioners-committee/gpc-current-issues>

GUIDANCE FOR GPs ON PATIENTS PRESENTING WITH DENTAL PROBLEMS

The BMA have created guidance for GPs [on patients presenting with dental problems](#), which informs GPs of their obligations to patients either requesting emergency dental treatment or asking for an NHS prescription for drugs recommended by private or NHS dentists. It is aimed at all GPs including out-of-hours practitioners.

This guidance is produced in light of the growing number of patients seeking dental advice from GPs. A recent study in Wales found a typical general practice can expect to see between 30 and 48 patients with dental problems a year. The British Dental Association estimates that this costs the NHS £26m a year. This guidance will help you to manage the pressures caused by that demand.

MCP CONTRACT

As some of you may be aware, NHS England has now published the draft version of the MCP (multispecialty community provider) contract and associated guidance documents on its [website](#), and is taking comments on the draft documents until 20 January. This will be followed by the release of a revised version of the contract followed by a formal consultation later in the year.

GPs are reminded that any local MCP contract is entirely voluntary for practices and there are other models of working together at scale without the need for an MCP contract. Should a group want to develop an MCP, there is a choice of three models – virtual, partially integrated and fully integrated. Two of the three options (virtual and partially integrated) allow GP practices to retain their national contract although the partial could lead to pooling of QOF and enhanced service funding. Only the full integrated MCP model involves practices giving up their national GP contract and entering into a local time limited contract within the MCP.

GPC believes that there are serious risks of practices leaving their national contract, and which would mean losing national representation, and that it would also be very difficult to return to previous arrangements thereafter. Practices should therefore not feel pressured to enter any one of these models and be assured that there remains a multitude of options for practices within their current national contract looking to work collaboratively other than in MCPs, such as in super practices, federations or networks.

[Read more about working collaboratively in the BMA web pages.](#)

<https://www.bma.org.uk/advice/employment/contracts/gp-partner-contracts/mcp-contract-framework>

Further information on MCPs can be found in GPC's '[Focus on the Draft MCP Contract](#)' which summarises the models, the BMA position and concerns. Further detailed guidance on the draft contract will follow in due course. In the meantime, you can read a blog on MCPs by Gavin Ralston (GPC executive lead) on '[what does the MCP contract really mean for GPs?](#)'.

GP MINDFULNESS COURSE

An 8-week mindfulness course (adapted for stress) was commissioned by Leeds CCGs and is provided by a local independent clinical psychologist and mindfulness trainer. 14 local GPs completed the course and statistically significant difference in outcomes before and after was observed in all 3 measures (perceived stress scale, resilience scale and mindfulness attention and awareness scale). This has proved to be a valuable initiative and a second course for GPs is being funded in Jan-March 2017. Please contact Dr Fiona Day via LW CCG for further details.

ACCESSIBLE INFORMATION STANDARD – post implementation review – have your say

The review of the Standard by NHSE is now underway and is intended to assess the impact and to ensure that it is 'fit for purpose'.

The review is looking at:

- how organisations have implemented the Standard
- the impact of the Standard, including organisations' and service users' experiences
- any aspects of the Standard which need updating or clarifying

There are three surveys aimed at different groups:

- Survey for health and care professionals and organisations
- Survey for patients, service users, carers and parents
- Survey for support, supplier and representative organisations

These can be accessed here: <https://www.england.nhs.uk/ourwork/accessibleinfo/>

Please take the time to have your say before the deadline of 10th March 2017.

PHARMFAX LIGHTS

Please note below the link to the December edition of Pharmfax Lights:

<http://mixdmessaging.mixed.co.uk/t/ViewEmail/r/6AE97E6D86A654042540EF23F30FEDED>

Please note the link below to the January edition of the first Leeds Citywide CCG Pharmfax Newsletter 2017:

<http://mixdmessaging.mixed.co.uk/t/ViewEmail/r/CA1631BEAB2AAE4B2540EF23F30FEDED>

SESSIONAL GPS NEWSLETTER

Please find below a link to this month's Sessional GPs newsletter.

<http://bma-mail.org.uk/t/JVX-4PPXS-1BJCJOU46E/cr.aspx>

POVERTY AND HEALTH

The BMA Public Health and Healthcare team are working on a project on poverty and health and are looking to hear from doctors on their experience of how poverty impacts on their day to day practice of being a doctor, as well as anything being done or are aware of in terms of mitigating the harmful impact of poverty on peoples' health. They would be very happy to hear from GPs who are keen to share their experience. Please email info.lmcqueries@bma.org.uk – thank you

THE PRIMARY CARE FOUNDATION'S BUREAUCRACY SURVEY - practice managers

A year ago, the PCF (Primary Care Foundation's) *Making Time in General Practice* survey sought to tackle the increasing workload in general practice.

NHS England has now commissioned the PCF to look again at the bureaucratic burden on practices with a survey of practice managers, which can be accessed [here](#). This seeks feedback about how practices are paid, contact with hospitals, as well as the full range of tasks that take time and divert energy away from patient care. The last survey led to immediate changes and this time there is an opportunity for you to meet up with national leaders.

RECYCLING MEDICAL EQUIPMENT

The BBC 'One Show' are looking at the recycling of medical equipment and on 11th January broadcast a piece showcasing Arthington Medical Practice, who are offering to be a recycle point to encourage patients to return no longer needed hospital equipment. Latest figures show the issue cost the NHS £14m last year. If you have missed it, it should be available on BBC iplayer:

<http://www.bbc.co.uk/programmes/b007tcw7/episodes/player>

CQC ANNUAL SURVEY

The CQC annual survey is being sent to all providers across the country. It is your opportunity to tell them what you think about their approach to regulation. They want to hear about your experience of the CQC inspection, their strategic approach and what you think about recent publications. You can take part in the online survey [here](#).

The survey has 15 questions, so should take no more than 10 minutes to complete. Your feedback will remain anonymous. The survey will close on Thursday 2 February 2017.

LEEDS LMC 2017 ELECTION TIME-TABLE

We would like to draw to your attention the 2017 LMC election timetable and to encourage GPs to consider representing their colleagues and localities on the committee. We would welcome nominations from GPs who work within Leeds North, Leeds South & East and Leeds West CCG areas to be sent into the LMC office. If you are interested in the work of the committee and would like an informal chat, please contact the LMC office for further details: mail@leedslmc.org 0113 295 1460.

Monday, 23 January 2017	Locality elections called
Friday, 03 February 2017	Deadline for receipt of locality nominations at the LMC office
Tuesday, 7 February 2017	Locality voting papers issued
Friday, 17 February 2017	Deadline for receipt of locality votes at the LMC office
Tuesday, 21 February 2017	Locality results announced and City-wide elections called
Friday, 3 March 2017	Deadline for receipt of City-wide nominations at the LMC office
Tuesday, 7 March 2017	City-wide voting papers issued
Friday, 17 March 2017	Deadline for receipt of City-wide votes at the LMC office
Friday, 24 March 2017	Full election results circulated to all practices

BMA MEDICO-LEGAL CONFERENCE 2017

This expert witness conference will take place on Friday 10 March at BMA House. The one-day conference, for all levels of experience, will cover the essentials of working competently as an expert witness. Some of the Conference highlights include:

- Mr Alex Leslie, RadcliffesLeBrasseur partner, discussing the topic of when expert witnesses get it wrong.
- Mr Lynden Alexander, Professional Solutions, providing tips on communication skills for experts.
- Mr Giles Eyre, 9 Gough Square barrister, sharing good practice in medico-legal report writing.
- Mr Ron Miller, consultant urological surgeon presenting on medical manslaughter.

The conference flyer is **attached to this edition of Viewpoint**. For further information, please click here - www.bma.org.uk/medicolegalconference

CONGRATULATIONS

We offer our warm congratulations to Burton Croft Surgery in Headingley which has recently been rated as outstanding following recent CQC visits.

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent into Practices. If for any reason you would like another copy and/or further information, please contact us.

- Leeds LMC election material circulated on 23rd January
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COMINGS AND GOINGS

A warm welcome to.....

Dr Hannah Bennett who is joining Meanwood Group practice as a salaried GP in February
Dr Nipa Paul-Choudhury who will be joining Garforth Medical Practice from 1st February
Dr Charlotte Reynolds who will be joining Crossley Street surgery, Wetherby, as a salaried GP in February

Good bye and best wishes to...

Dr Louise Boyle who will be leaving Armley Medical Practice on 17th February – the partners and staff send Dr Boyle best wishes for the future

Practice vacancies at.....

The Whitfield Practice, Leeds, LS10 2PT

Permanent Salaried GP required (sessions flexible up to 8 available)

Are looking for a motivated individual who is enthusiastic, forward thinking, and adaptable to work within their friendly team (currently 5 partners, 2 salaried and a comprehensive associated nursing team). They would be very receptive to meet and talk to quality candidates.

- List size (approx. 7,814 patients) GMS
- Excellent nursing team (2 x practice nurses, 2 HCA) and administration team
- High QOF achievements, Emis Web users
- Specialist clinical interests welcome
- Integrated team with community matron and district nurses

Please email or telephone if you are interested in working with the practice. Informal visits and enquiries are always welcome. For further information, please contact Julie Wilson, Practice Manager on 0113 2705194 or by email Julie.wilson24@nhs.net. Check out their website on www.thewhitfieldpractice.co.uk

Lingwell Croft Surgery in Middleton, Leeds

The practice is looking for an Advanced Nurse Practitioner (full time or job share) and a salaried GP (between 6 and 7 sessions a week).

With regard to the GP position, they are looking for an experienced and motivated GP to join a friendly GP Practice. They are a well organised, high performing practice who prides themselves on continuous improvement. They have very little turnover of staff which means they have a wealth of knowledge and experience at the practice. The structure of the practice allows them to have a Reception team, a Prescribing team, an IT/Admin team, Pathology Results team and a Secretarial team who liaise closely with the GPs. They fully support the training and up skilling of staff as well as training Medical students, Paediatric students and Dental students at the practice.

With regard to the ANP position, this is an exciting opportunity for a well-qualified, enthusiastic and committed Advanced Nurse Practitioner to join the team working 5 days or job share. Salary up to £49,000/annum.

The practice's ethos is to provide excellent patient care and also to have a happy workplace and work-life balance. The practice is a forward thinking, single site, GMS practice with 14600 patients. They currently have 7 partners and 4 salaried GPs, an ANP, a Pharmacist and excellent Nursing, Reception and Administrative teams.

- Purpose-built premises, close to the M621 and M1, and 15 minutes from Leeds
- Supportive environment and a strong learning ethos
- Counsellors, Midwives, Health Visitors and other community services on site
- Competitive remuneration and benefits package
- TPP SystemOne fully computerised
- Member of the SELGP Federation

For both posts, informal enquiries should be made to the Practice Manager, Mrs Sophie Leech by email sophieleech@nhs.net or telephone 0113 270 4848. Application is by submission of a CV and covering letter, stating how many sessions you could cover and including a statement that outlines how your experience, qualifications and aspirations make you the right person for this post. Further details of the practice can be found on the practice website.

Leeds Student Medical Practice

LSMP is a busy, friendly practice based in Leeds City centre and rated 'outstanding' by CQC in October 2016. They have a vacancy for a salaried GP – with a contract based on the model BMA contract.

- Over 40 000 patients; students and their dependents
- Supportive team environment with protected daily team coffee break
- Extensive training involvement including Diploma for Family Planning, GP Registrars, Student Nurses and Physician Associate Students
- Leaders in Student Health, with particular emphasis on mental health, sexual health and contraception, musculoskeletal medicine
- Partner owned premises
- Leeds West CCG, Student Locality

Their achievements

- 4 stars, NHS Choices
- 2014, runners up NAPC 'Health and Wellbeing Initiative of the Year'
- 2014, Finalist, MDU, 'Outstanding Practice Team'

To apply for the vacancy, please complete the application form available on the website and provide a handwritten covering letter. Applications should be posted to: Vanessa Hails, Practice Manager.

Informal visits are welcome. If you have any questions, please don't hesitate to contact Vanessa; Vanessa.hails@nhs.net. Closing date for applications; 8 February 2017.

Fountain Medical Centre, Morley

Advanced Nurse Practitioners/Advanced Healthcare Practitioners - Morley, Leeds

Are a dynamic and progressive practice serving our 17,000 patients from modern premises in Morley on the Southern outskirts of Leeds, in close proximity to the motorway network. This is an exciting opportunity to join a clinical team aiming to reshape the delivery of Primary Care Services in 2017 and beyond. The Practice is working closely with other GP Practices.

They are looking to enlarge our existing clinical team of GPs, ANPs, PNs, and HCAs, in order to deliver a locally innovative and integrated clinical service for 12 hours each day, Monday – Friday. Applications are invited from suitably qualified Advanced Nurse Practitioners with enthusiasm and commitment, who wish to join a friendly and supportive team. They offer successful candidates an attractive package with salary based on band 8a, protected study leave in addition to annual leave entitlement, and modern facilities on a single site. To apply – please send CV with covering letter to karenjones10@nhs.net or alternatively post to: Mrs Karen Jones, Practice Manager, Fountain Medical Centre, Little Fountain Street, Morley, Leeds, LS27 9EN. For further information, or to arrange an informal visit, please contact Mrs Karen Jones on 0113 2951611 www.fountainmedical.co.uk

Part time GP Partner, to replace a retiring partner

- *Partner preferred but would welcome applications on a salaried basis*

Also have a maternity cover position available (4+ sessions pw)

St Martins Practice, 317-319 Chapeltown Road, Leeds LS7 3JT www.stmartinspracticeleeds.nhs.uk

Following successful recruitment for GP partners in 2015, the practice is seeking an active partner with strong clinical skills to join their democratic, forward-thinking partnership, replacing a long-standing partner. They would like you to bring a commitment to serve a varied practice population (6500), a desire to explore the current opportunities for primary care, and help shape their future.

St Martin is an urban training practice, moving to new premises in 2018. Rated CQC good overall (one area outstanding); excellent QOF and target achievement. Track record of innovation, now actively involved in Chapeltown locality GP network providing shared services and support (eg mentoring group for First 5 GPs). 5 GP partners, excellent skill mix in nursing team, wide range of attached staff including mental health, diabetes, social prescribing. Friendly supportive team who meet regularly for a morning coffee break, with a commitment to involving all staff in decision-making. Support to develop your interests and career.

Start date: from July 2017

For a full information pack and to arrange an informal chat or visit please contact Camilla Hawkes, Practice Manager, camilla.hawkes@nhs.net, 0113 284 9749.

Closing date: 09:00 GMT, Tuesday 21st February 2017

(Please note the LMC would be delighted to include your GP, practice nurse and practice manager vacancies in our monthly newsletter and on the LMC website. Please contact the LMC office on mail@leedsimc.org. There are no associated costs)

New useful documents on www.leedslmc.org

- BMA updated guidance on the MCP contract

Please take a moment to look at the LMC new website and our Twitter and Facebook page. The web site has been remodelled and is updated regularly. In particular, practices can 'like' our Facebook page and follow us on Twitter for the most up to date news and guidance. If you 'like' our posts then these will appear on your pages - ensuring you are kept completely up to date with the work of the LMC. The LMC would welcome feedback on how these can be improved – please email mail@leedslmc.org
